

Sirna Manneen Hojii Mootummaa Naannichaa paakeejiiwwaan deeg-garsaa interpiraayizoota maayikiroo, xixiqqaafi giddugaleessaatiif itti ken-nan diriirsuun deeggarsi taasifamu haala qindoomina qabuun, akkasu-mas karaa iftoomina, dhaqqabamaa, haqa qabeessaafi ittigaafatamummaa mirkaneessuun akka gaggeeffamu ta-asisuun barbaachisaa ta'ee waan arga-meef;

Akkaataa Labsii Qaamolee Raawwa-chiiftuu Mootummaa Naannoo Oro-miyaa Lakkoofsa 242/2014 Keewwata 73 (2) tiin Dambiin kun bahee jira.

Kutaa Tokko

Tumaalee Waliigalaa

1. **Mata Duree Gabaabaa.**
Dambiin kun “Dambii Sirna Car-raa Hojii Uumuufi Ogummaa Naannoo Oromiyaa, Lakkoofsa 226/2014” jedhamee waamamuu ni dandama.
2. **Hiika**
Akkaataan jechichaa hiika biroo kan kennisiisuuf yoo ta'e malee, Dambii kana keessatti:
 - 1) “Albuuda Ijaarsaa” jechuun al-buuda kallattiinis ta'ee al-kallat-tiin galtee ijaarsaaf kan tajaajilan kan akka maarbili, giraanaayitii, dhagaa gurraacha, cirracha, sad-deeqa, biyyoo suphee, garagaan-tiifi albuuda ijaarsaaf tajaajilan kan biroo jechuudha.
 - 2) “Albuuda Kabajamoo” jechuun albuuda faayidaan isaa guddina diinagdee biyyaaf shooraa ol'aa-naa qabu kan akka pilaatiniiy-eemii, sookoofi meetii yookiin dhagaa miidhaginaa kan akka di-yaameendii, ruubii, imeraaldiifi sufayerii ta'ee albuudaalee biroo seeraan albuuda kabajamoo jed-hamee moggaafame jechuudha.

የክልሉ መንግሥት መሥሪያ ቤቶች ለጥቃቅን፣ አነስተኛና መካከለኛ ኢንተርፕራይዞች የድጋፍ ፓኬጆች የሚሰጡበትን ስርዓት በመዘርጋት የሚሰጠው ድጋፍ በተቀናጀ ሁኔታ፣ እንዲሁም ግልጽነት፣ ተደራሽነት፣ ፍትሃዊነት እና ተጠያቂነትን በሚያረጋግጥ መልኩ እንዲካሄድ ማደረግ አስፈላጊ ሆኖ በመገኘቱ፤

በአሮሚያ ክልላዊ መንግሥት ሥራ አስፈጻሚ አካላት አዋጅ ቁጥር 242/2014 አንቀፅ 73 (2) መሠረት ይህ ደንብ ወጥቷል።

**ክፍል አንድ
ጠቅላላ ድንጋጌዎች**

1. **አጭር ርዕስ**
ይህ ደንብ “አሮሚያ ክልል የሥራ ዕድል ፈጠራ እና ሙያ ሥርዓት ደንብ ቁጥር፣ 226/2014” ተብሎ ሊጠራ ይችላል።
2. **ትርጓሜ**
የቃሉ አግባብ ሌላ ትርጉም የሚያሰጠው ካልሆነ በስተቀር በዚህ ደንብ ውስጥ፡-
 - 1) “የግንባታ ማዕድን” ማለት በቀጥታም ሆነ በተዘዋዋሪ ለግንባታ ግብዓት የሚያገለግሉ እንደ ማርብል፣ ግራናይት፣ ጥቁር ድንጋይ፣ አሸዋ፣ የድንጋይ ጠጠር፣ የሽክላ አፈር፣ ጠጠር እና ሌሎች ለግንባታ የሚያገለግሉ ማዕድናት ማለት ነው።
 - 2) “የከበሩ ማዕድናት” ማለት ለሀገር ኢኮኖሚ ዕድገት የላቀ አስተዋጾ ያላቸው እንደ ፕላቲኒየም፣ ወርቅና ብር ወይም የጌጣ ጌጥ ድንጋይ እንደ ዳይመንድ፣ ሩቢ፣ ኢሜራልድ እና ሳፋየር ሆኖ ሌሎች የከበሩ ማዕድናት ተብለው በሕግ የተሰየሙ ማዕድናት ማለት ነው።

WHEREAS, it is found essential to make the support packages provid-ed for the Micro, Small and Medium Enterprises to be undertaken in an organized manner and transparent-ly, accessibly, fairly and in a way that ensures accountability by establish-ing a system whereby the Govern-ment Offices of the Regional State execute this duty successfully.

NOW, THEREFORE, in accordance with Oromia Regional State Execu-tive Organs Proclamation Number 242/2020, Article 73 (2), this Regu-lation is hereby issued.

**Part One
General Provisions**

1. **Short Title**
This Regulation may be cited as “Regulation of Job Creation and Vocational System of Oro-mia Region Number 226/2021.”
2. **Definitions**
Unless the context requires otherwise, in this Regulation:
 - 1) “Construction Minerals” means minerals which is directly and indirectly used as inputs of construction such as marble, granite, basalt, sands, clay soils, gravel rocks and other minerals used for construction.
 - 2) “Precious Minerals” means minerals playing greater roles for the economic development of the country such as plati-num, gold and silver or orna-mental stones like diamond, rub, emeralds and safari; and other minerals termed as pre-cious minerals by law.

- 3) “Barnoota Leenjii Teekinikaafi Ogummaa” jechuun sirna leenjii bu’aa irratti xiyyeeffateen lammii leenjii idileefi al-idilee argatanii gahumsi isaanii mirkanaa’ee hojii ofii uummachuun yookiin qacaramanii hojjachuun jiruufi jireenya ofii gaggeessuuf gahumsa ogummaa gonfachu akka danda’an leenjii kennamu jechuudha.
- 4) “Biiroo” jechuun Biiroo Carraa Hojii Uumuufi Ogummaa Oromiyaa jechuudha.
- 5) “Boordii” jechuun Boordii Dhaabbilee Barnoota Leenjii Teekinikaafi Ogummaa jechuudha.
- 6) “Carraa Hojii Dhaabbii” jechuun hojii Interpiraayizii yookiin dhaabbilee kamiyyuu keessatti dhaabbiidhaan qacaramanii yeroo waggaa tokkoofi isaa oliitiif keessatti hojjatamu jechuudha.
- 7) “Carraa Hojii Uumuu” jechuun lammii dandeettii hojjachu osoo qabu sababa adda addaatiin gara hojiitti hin seenne damee hojii dhaabbii yookiin yerootti bobbaasuu jechuudha.
- 8) “Carraa Hojii Yeroo” jechuun hojii Interpiraayizii yookiin dhaabbilee kamiyyuu keessatti yeroo turtii waggaa tokko hin caalleef kan ittiin qacaraman keessatti hojjataniifi kaffaltiin isaa peerooliidhaan ta’e jechuudha.
- 9) “Daldala” jechuun hojiiwwan daldalaa seera Daldalaa Itiyoophiyaa keessatti hojii daldalaa jedhamanii tumaman jechuudha.
- 10) “Dhaabbata Barnootaa Leenjii Teekinikaafi Ogummaa” jechuun Dhaabbata Barnoota Leenjii Teekinikaafi Ogummaa bu’aa irratti xiyyeeffate giddugaleessa godhachuun leenjii gaggabaaboo irraa kaasee gulantaa I fi II tti dhaabbata kennu jechuudha.

- 3) “የቴክኒክና ሙያ ሥልጠና ትምህርት” ማለት ዜጎች ውጤት ላይ በተመሠረተ ሥልጠና ስርዓት መደበኛ እና ኢ-መደበኛ ሥልጠና በማገኘት ብቃታቸው ተረጋግጦ የራሳቸውን ሥራ በመፍጠር ወይም ተቀጥረው በመሥራት ኑሯቸውን ይመሩ ዘንድ የሙያ ብቃት መጎናጸፍ እንዲችሉ የምሰጥ ሥልጠና ማለት ነው።
- 4) “ቢሮ” ማለት የኦሮሚያ የሥራ ዕድል ፈጠራ እና ሙያ ቢሮ ማለት ነው።
- 5) “ቦርድ” ማለት የቴክኒክና ሙያ ሥልጠና ትምህርት ተቋማት ቦርድ ማለት ነው።
- 6) “ቋሚ ሥራ ዕድል” ማለት በኢንተርፕራይዝ ወይም በማንኛውም ተቋማት ውስጥ በቋሚነት ተቀጥረው አንድ ዓመት እና ከዚያ በላይ የሚሠሩት ሥራ ማለት ነው።
- 7) “የሥራ ዕድል ፈጠራ” ማለት የሥራ ችሎታ እያለው በተለያዩ ምክንያት ወደ ሥራ ያልገባ ዜጋን በቋሚ ወይም ጊዜያዊ የሥራ ዘርፍ ማሰማራት ማለት ነው።
- 8) “ጊዜያዊ የሥራ ዕድል” ማለት በኢንተርፕራይዝ ሥራ ወይም በማንኛውም ተቋማት ውስጥ በመቀጠር ከአንድ ዓመት ለማይበልጥ የጊዜ ቆይታ የሚሠሩበት እና ክፍያውም በፔሮል የሆነ ማለት ነው።
- 9) “ንግድ” ማለት በኢትዮጵያ የንግድ ሕግ መሠረት የንግድ ሥራ ተብለው የተደነገጉ የንግድ ሥራዎች ማለት ነው።
- 10) “የቴክኒክና ሙያ ሥልጠና ትምህርት ተቋም” ማለት ውጤት ተኮር የሆነ የቴክኒክና ሙያ ሥልጠና ትምህርት ተቋምን ማዕከል በማድረግ ከአጫጭር ሥልጠና ጀምሮ ደረጃ I እና II ትምህርት የሚሰጥ ተቋም ማለት ነው።

- 3) “Technical and Vocational Training Education” means training provided for citizens so as to enable them acquire their professional competence for managing their livelihood by creating their own jobs or being employed ensuring their efficiency acquiring formal and informal trainings in result based training system.
- 4) “Bureau” means Oromia Region Job Creation and Vocational Bureau.
- 5) “Board” means Board of Technical and Vocational Training Education Institutions.
- 6) “Permanent Job” means a job opportunity served for a period of one and above years being permanently employed in the enterprise.
- 7) ‘Job Creation” means to engage a citizen who stayed out of job for various reasons despite his ability to work in to temporary or permanent job.
- 8) “Temporary Job” means a job opportunity employed and served in an enterprise or in any organization for a period not exceeding one year which its payment is performed by payroll.
- 9) “Commerce” means commercial activities which are provided as commercial activities in the Commercial Law of Ethiopia.
- 10) ‘Technical and Vocational Training Education Institution” means an educational institution which provides from short term trainings up to Level I and II depending on the result based Technical and Vocational Training Education.

- 11) “Dhaabilee Leenjii” jechuun Poolii Teekinikaa, Kolleejjii Dhaabbata Barnoota Leenjii Teekinikaafi Ogummaa hayyama beekamtii sagntaa leenjii kennameef jechuudha.
- 12) “Gahumsa” jechuun beekumsa, dandeettiin amala ogummaa hojii tokko barbaadu qabaachuufi hojiirra oolchuu jechuudha.
- 13) “Gamtaa Interpiraayizotaa” jechuun gurmaa’ina interpiraayizoota sadarkaa irra jiraniin akkaataa akaakuu hojii isaaniitiin miseensa shaniifi isaa ol ta’aniin faayidaa waliinii eegsisuuf gurmaa’an jechuudha.
- 14) “Hayyama Beekamtii Sagantaa Leenjii” jechuun dhaabbilee Barnoota Leenjii Teekinikaafi Ogummaa Mootummaa, Miti-Mootummaafi Dhuunfaa leenjii gaggeessuu danda’aniif hayyama beekamtii sagantaa leenjii kennameef jechuudha.
- 15) “Hojii Dhabaa” jechuun nama umriin isaa waggaa 18 hanga 60 gidduu jiru ta’ee, dandeettiin fedhii hojii osoo qabuu hojii yookiin madda galii dhaabbataa ta’e kan hin qabneefi hiyyummaa keessa kan jiraatu jechuudha.
- 16) “Industirii Maanufaakcharingii Xixiqqaa” jechuun abbaa qabeenyaa maatii isaafi hojjetoota qacaramanii hojjetan dabalatee nama 6 hanga 30 hojjachisuufi kaapiitaala waliigala isaa gamoo osoo hin dabalatin qarshii 100,001.00 (kuma dhibba tokkoofi tokkoo) hanga 1,500,000.00 (miliyoona tokkoofi dhibba shan) kan qabu jechuudha.
- 17) “Industirii Maanufaakcharingii Giddugaleessa” jechuun abbaa qabeenyaa, maatii isaafi hojjetoota qacaramanii hojjetan dabalatee nama 31 hanga 100 kan hojjechisuufi kaappitaalli waliigala isaa gamoo osoo hin dabalatiin damee maanufaakcharingii irratti qarshii 1,500,001.00 (miliyoona tokkoofi dhibba shan) hanga 20,000,000.00 (miliyoona digdamaa) kan qabu jechuudha.

- 11) “የሥልጠና ተቋማት” ማለት የሥልጠና ፕሮግራም ዕውቅና ፈቃድ የተሰጠው ፖሊ ቴክኒክ፣ ኮሌጅና የቴክኒክና ሙያ ሥልጠና ትምህርት ተቋም ማለት ነው።
- 12) “ብቃት” ማለት አንድ የሥራ ሙያ የሚፈልገውን እውቀት፣ ችሎታ እና ባህሪ መላክ እና ሥራ ላይ ማዋል ማለት ነው።
- 13) “የኢንተርፕራይዞች ህብረት” ማለት ባለብት ደረጃ በሥራ ዓይነታቸው ሁኔታ የጋራ ጥቅማቸውን ለማስጠበቅ አምስት እና ከዚያ በላይ በሆኑ አባላት የተደራጁ የኢንተርፕራይዞች አደረጃጀት ማለት ነው።
- 14) “የሥልጠና ፕሮግራም ዕውቅና ፈቃድ” ማለት ሥልጠና ማካሄድ ለሚችሉ መንግሥታዊ፣ መንግስታዊ ላይሆኑ እና ለግል ቴክኒክና ሙያ ሥልጠና ትምህርት ተቋማት የሚሰጥ የሥልጠና ፕሮግራም ዕውቅና ፈቃድ ማለት ነው።
- 15) “ሥራ አጥ” ማለት ዕድሜው ከ18-60 አመት መካከል ያለ ሰው ሆኖ፣ የሥራ ችሎታና ፍላጎት እያለው ቋሚ ሥራ ወይም የገቢ ምንጭ የሌለው እና በድህነት የሚኖር ማለት ነው።
- 16) “ጥቃቅን ማኑፋክቸሪንግ ኢንዱስትሪ” ማለት ቤተሰቦቹንና ተቀጥረው የሚሰሩ ሠራተኞችን ጨምሮ ከ6 እስከ 30 ሰው የሚያሠራና ጠቅላላ ካፒታሉ ህንጻውን ሳይጨምር ከ100,001.00 (አንድ መቶ ሺህ አንድ ብር) እስከ 1,500,000.00 (አንድ ሚሊዮን አምስት መቶ ሺህ ብር) ያለው ባለሀብት ማለት ነው።
- 17) “መካከለኛ ማኑፋክቸሪንግ ኢንዱስትሪ” ማለት ቤተሰቦቹንና ተቀጥረው የሚሰሩ ሠራተኞችን ጨምሮ ከ31 እስከ 100 ሰዎች የሚያሠራና ጠቅላላ ካፒታሉ ህንጻውን ሳይጨምር በማኑፋክቸሪንግ ዘርፍ ላይ ከ1,500,001.00 (አንድ ሚሊዮን አምስት መቶ ሺህ አንድ ብር) እስከ 20,000,000.00 (ሃያ ሚሊዮን ብር) ያለው ባለሀብት ማለት ነው።

- 11) “Training Institutions” means the technical pole, colleges and Technical and Vocational Training Education Institution for which accreditation license of training program is issued.
- 12) “Competency” means to have the knowledge, ability and professional conduct which the particular duty requires and implement it.
- 13) “Enterprises’ Cooperatives” means organization of enterprises which are organized with five or more members at their respective levels as per their work types with a view to protect their common interests.
- 14) “Training Program Accreditation license” means issuing the training program accreditation license for the governmental, non-governmental and private Technical and Vocational Training Education Institution which are able to conduct trainings.
- 15) “Jobless” means the person whose age is 18 to 60 years old who has no permanent job or source of income and leading a destitute although he has the ability and interest for work.
- 16) “Small Scale Manufacturing Industry” means an investor who has engaged 6 to 30 persons including his family and employed workers and having total capital of Birr 100,001.00 (One Hundred Thousand and One) up to Birr 1,500,000.00 (One Million Five Hundred Thousand Birr) excluding the building.
- 17) “Medium Manufacturing Industry” means an investor who engages 31 to 100 workers including his family and employed workers and has a total capital of Birr 1,500,001.00 (One Million and Five Hundred Thousand and One Birr) up to Birr 20, 000,000.00 (Twenty Million) in case of Manufacturing Sector excluding the building.

- 18) “Interpiraayizii” jechuun Interpiraayizii maayikiroo, xixiqqaafi giddugaleessaa jechuudha.
- 19) “Interpiraayizii Maayikiroo” jechuun:
 - (a) Industirii irratti kan bobba’an yoo ta’e, hojiilee kanneen akka maanufaakicharingiifi konistiraakishinii kan hammatu ta’ee, maatii isaa dabalatee miseensota hanga nama 5 qacaree kan hojjachiisuufi qabeenya waliigalaa qarshii 100,000.00 (kuma dhibba tokko) hin caalle kan qabu jechuudha.
 - (b) Tajaajila irratti kan bobba’an yoo ta’e, tajaajiloota kanneen akka daldala qinxaaboo, geejjibaa, hoteelaafi turizimii, teeknoolojii odeeffannoofi tajaajila suphaa kan hammatu ta’ee, maatii isaa dabalatee miseensota hanga nama 5 qacaree kan hojjachiisuufi qabeenya waliigalaa qarshii 50,000.00 (kuma shantama) hin caalle kan qabu jechuudha.
- 20) “Interpiraayizii Xixiqqaa” jechuun:
 - (a) Industirii irratti kan bobba’an yoo ta’e, Interpiraayizii xixiqqaa damee maanufaakicharingii, konistiraakshiniifi qonna irratti kan bobba’ee fi abbaa qabeenyaa Interpiraayizichaafi miseensota maatii isaa dabalatee namoota 6 hanga 30 qacaree kan hojjachiisuufi qabeenya waliigalaa qarshii 100,001.00 (kuma dhibba tokkoofi tokkoo) hanga 1,500,000.00 (miliyoona tokkoofi dhibba shan) kan qabu jechuudha.
 - (b) Tajaajila irratti kan bobba’an yoo ta’e, hojiilee akka daldala qinxaaboo, geejjiba, hoteelaafi turizimii, teeknoolojii odeeffanno, tajaajila suphaafi kan kana fakkaatan kan hammatu ta’ee, abbaa qabeenya Interpiraayizichaafi miseensota maatii isaa dabalatee namoota 6 hanga 30 qacaree kan hojjachiisuufi qabeenya waliigalaa qarshii 50,001.00 (kuma shantamaafi tokkoo) hanga 500,000.00 (kuma dhibba shan) kan qabu jechuudha.

- 18) “ኢንተርፕራይዝ” ማለት ማይክሮ፣ ጥቃቅንና መካከለኛ ኢንተርፕራይዝ ማለት ነው።
- 19) “ማይክሮ ኢንተርፕራይዝ” ማለት፡-
 - (ሀ) በኢንዱስትሪ ዘርፍ የተሰማሩ ከሆነ፤ እንደ ማኑፋክቸሪንግ እና ኮንስትራክሽን ሥራዎችን የሚያካትት ሆኖ፤ ቤተሰቡን ጨምሮ እስከ 5 አባላትን ቀጥሮ የሚያሰራና ከ100,000.00 (አንድ መቶ ሺህ ብር) ብር የማይበልጥ ጠቅላላ ሀብት ያለው ኢንተርፕራይዝ ማለት ነው።
 - (ለ) አገልግሎት ላይ የተሰማሩ ከሆነ፤ እንደ ችርቻሮ ንግድ፣ ትራንስፖርት፣ ሆቴልና ቱሪዝም፣ ኢንፎርሜሽን ቴክኖሎጂ እና የጥገና አገልግሎቶችን የሚያካትት ሆኖ ቤተሰቦቹን ጨምሮ እስከ 5 አባላት ቀጥሮ የሚያሰራና ከ50,000.00 (አምስት ሺህ ብር) የማይበልጥ ጠቅላላ ሀብት ያለው ማለት ነው።
- 20) “ጥቃቅን እንተርፕራይዝ” ማለት፡-
 - (ሀ) ኢንዱስትሪ ላይ የተሰማሩ ከሆነ፤ በማኑፋክቸሪንግ፣ ኮንስትራክሽንና ግብርና ዘርፍ የተሰማሩና የኢንተርፕራይዙን ባለቤትና የቤተሰቡን አባላት ጨምሮ ከ6 እስከ 30 ሰዎችን የሚያሰሩና ከ100,001.00 (አንድ መቶ ሺህ አንድ ብር) እስከ 1,500,000.00 (አንድ ሚሊዮን አምስት መቶ ሺህ) ብር ጠቅላላ ሀብት ያለው ኢንተርፕራይዝ ማለት ነው።
 - (ለ) አገልግሎት ላይ የተሰማሩ ከሆነ፤ እንደ ችርቻሮ ንግድ፣ ትራንስፖርት፣ ሆቴልና ቱሪዝም፣ ኢንፎርሜሽን ቴክኖሎጂ፣ የጥገና አገልግሎቶች እና የመሳሰሉትን የሚያካትት ሆኖ፤ የኢንተርፕራይዙን ባለቤት እና የቤተሰቡን አባላት ጨምሮ ከ6 እስከ 30 ሰዎችን ቀጥሮ የሚያሰሩና ከ50,001.00 (አምስት ሺህ አንድ ብር) እስከ 500,000.00 (አምስት መቶ ሺህ) ብር ያለው ማለት ነው።

- 18) “Enterprise” means the Micro, Small scale and Medium Enterprises.
- 19) “Micro Enterprise” means:
 - (a) If engaged in Industry, it includes manufacturing and construction activities, who has employed up to 5 members including his family and has a total capital not exceeding 100,000 Birr (One Hundred Thousand Birr).
 - (b) If engaged in service provision, it includes services like retail trade, transport, hotels and tourism, information technology and maintenance services and employed up to 5 members including his family who has a total capital not exceeding 50,000 Birr (Fifty Thousand Birr).
- 20) “Small Scale Enterprises” means:
 - (a) If engaged in Industry, it is operating on the Small Scale Enterprises of manufacturing, construction and agriculture sector and who has employed from 6 to 30 persons including investor of the Enterprise and his family members and who has a total capital of Birr 100,001.00 (One Hundred Thousand and One Birr) to Birr 1,500,000.00 (One Million Five Hundred Thousand Birr).
 - (b) If engaged in Services, it includes services like retail trade services, transport, hotels and tourism, information technology and maintenance services and the likes who has employed 6 to 30 persons including investor of the Enterprise and his family members and who has a total capital from Birr 50,001.00 (Fifty Thousand and One Birr) to Birr 500,000.00 (Five Hundred Thousand Birr).

- 21) “Kolleejjii” jechuun Barnoota Leenjii Teeknikaafi Ogummaa bu’aa irratti xiyyeeffate giddu-galeessa godhachuun leenjii gaggabaaboo irraa kaasee gulantaa I - IV tti dhaabbata kennu jechuudha.
- 22) “Koree Istiiriingii” jechuun koree manneen hojii qaamota raaw-wachiiftuu keessaa walitti babahuun raawwii karoora carraa hojii uumuufi ogummaa guyyaa guyyaan hordofu, deeggarsa kennuufi hanqinaalee mul’atan adda baasuun Mana Maree sadarkaa sadarkaan jiran deeggaruufi hojii raawwatameef gabaasa mana marichaaf dhiyeessu jechuudha.
- 23) “Madaallii Gahumsa Ogummaa” jechuun sirna ogeessi tokko bu’uura ulaagaa sadarkaa ogummaa qophaa’een madaalamee gahumsa qabaachuu isaa ittii mirkanaa’u jechuudha.
- 24) “Mana Maree” jechuun Mana Maree Carraa Hojii Uumuufi Ogummaa sadarkaa sadarkaan gurmaae jechuudha.
- 25) “Ogummaa” jechuun Dhimma Barnoota Leenjii Teekinikaafii Ogummaa kan ilaallatu ta’ee, gahumsa bifa beekumsaan, dandeettii yookiin amala hojiin tokko barbaadu qabaachuufi hojii irra oolchuu Barnoota Leenjii Teekinikaafi Ogummaatiin kennamu jechuudha.
- 26) “Paakeejii Deeggarsaa” jechuun deeggarsaalee adda addaa mootummaadhaan Interpirayizootaaf kennaman kan akka leenjii, liqii, maashin liizii, iddoo oomishaafi gurgurtaafi walitti hidhamiinsa gabaafi kana fakkaatan jechuudha.
- 27) “Poolii Teekinikaa” jechuun Barnoota Leenji Teeknikaafi Ogummaa bu’aa irratti xiyyeeffate giddu-galeessa godhachuun leenjii gaggabaaboo irraa kaasee gulantaa I - V tti dhaabbata kennu jechuudha.

- 21) “ኮሌጅ” ማለት ውጤት ተኮር በሆነ ቴክኒክና ሙያ ሥልጠና ትምህርትን ማዕከል በማድረግ አጫጭር ሥልጠናዎችን ጨምሮ ከደረጃ I - IV ሥልጠና የሚሰጥ ተቋም ማለት ነው።
- 22) “ከትሪንግ ኮሚቴ” ማለት ከአስፈጻሚ አካላት መሥሪያ ቤት በመውጣጣት የሙያ እና ሥራ ዕድል ፈጠራ ዕቅድ አፈጻጸምን በየቀኑ የሚከታተል፣ ድጋፍ የሚሰጥ እና የታዩ ጉድለቶችን በመለየት በየደረጃ ያሉትን ምክር ቤት መደገፍ እና ለተከናወነው ሥራ ለምክር ቤቱ ሪፖርት የሚያቀርብ ኮሚቴ ማለት ነው።
- 23) “የሙያ ብቃት ምዘና” ማለት አንድ ባለሙያ በተቀመጠው የሙያ ደረጃ መሥራርት መሠረት ተመዘኛ ብቃት ያለው መሆኑ የሚረጋገጥበት ሥርዓት ማለት ነው።
- 24) “ምክር ቤት” ማለት በየደረጃ የተደራጀ የቴክኒክና ሙያ ሥልጠና ትምህርት ምክር ቤት ማለት ነው።
- 25) “ሙያ” ማለት የቴክኒክና ሙያ ሥልጠና ትምህርት ጉዳይን የሚመለከት ሆኖ፣ አንድ ሥራ የሚፈልገውን በቴክኒክና ሙያ ሥልጠና ትምህርት የሚሰጠውን የዕውቀት፣ የችሎታ ወይም የባህሪ ብቃትን መያዝ እና ሥራ ላይ ማዋል ማለት ነው።
- 26) “የድጋፍ ፓኬጅ” ማለት በመንግሥት ለኢንተርፕራይዞች የሚሰጡ እንደ ሥልጠና፣ ብድር፣ ሊዝ ማሸን፣ የማምረቻና ሽያጭ ቦታ እንዲሁም የገበያ ትስስር እና የመሳሰሉት ድጋፎች ማለት ነው።
- 27) “ፖሊቴክኒክ” ማለት ውጤት ተኮር የቴክኒክና ሙያ ሥልጠና ትምህርትን ማዕከል በማድረግ ከአጫጭር ሥልጠናዎች ጀምሮ ከ I - V ደረጃ የሚሰጥ ተቋም ማለት ነው።

- 21) “College” means an educational institution which provides from short term trainings to Level I –IV depending on the result based Technical and Vocational Training Education.
- 22) “String Committee” means committee drawn from the government offices of Executive Organs and follows up and support the implementation of the job opportunity and skills plan on daily basis and which identifies the prevailing limitations and support the councils found at each hierarchy and submits performance reports to the council.
- 23) “Professional Competency Evaluation” means a system whereby a professional is verified to have competence after being evaluated as per the already set professional/skill level criteria.
- 24) “Council” means the Job Creation and Vocation Council organized at each hierarchy.
- 25) “Vocational” means an issue concerned with the Technical and Vocational Training Education which is provided by the Technical and Vocational Training Education to help one have the required efficiency in knowledge, ability or character by a particular duty.
- 26) “Support Package” means the various supports provided for the Enterprises by the government such as training, credits, lease machines, production and market places and market links and the likes.
- 27) “Technical Pool” means an institution providing trainings from short term trainings up to Level I – V depending on the result based Technical and Vocational Training Education.

- 28) “Qaama Raawwataa” jechuun qaama karooraafi raawwii hojii carraa hojii uumuufi ogummaa sadarkaa sadarkaan jiru yeroo yeroon hordofu, deeggaruufi qaama dhimmi ilaallatuuf gabaasa raawwii hojii dhiyeessu jechuudha.
- 29) “Qonna Magaalaa” jechuun hojiilee qonnaa magaalaa keessatti Interpiraayizootni irratti bobba’an jechuudha.
- 30) “Sadarkaa Ce’umsa Interpiraayizii” jechuun Interpiraayiziin tokko sadarkaa guddina irra jiruun deeggarsa taasifameefitti fayyadamee gabaa keessatti gatii, qulqullinaafi dhiyeessiin dorgomaa ta’ee ulaagaalee ce’umsa sadarkaa guddinaa guutuudhaan ce’uu yoo danda’e jechuudha.
- 31) “Tajaajila Industirii Ekisteen-shinii” jechuun tajaajila rakkoolee Interpiraayizootaa adda baasuufi fedhii irratti bu’uureefachuun ragaalee guutuu ta’an qindeessuufi raabsuu, leenjii-fi gorsa kennuu, teeknolojii misoomsuu, walitti dabarsuu, muuxannoo gaarii qindeessuu, raabsuufi paakeejii guutuu ta’e irratti leenjii kennamu jechuudha.
- 32) “Waldaa Daldalaa” jechuun waldaa akkaataa seera Daldalaa Itiyoophiyaatiin hiika kennameef kan qabu jechuudha.
- 33) “Wirtuu Kenniinsa Tajaajila Iddoo Tokkoo” jechuun caasaa Biirichaa isa gadii ta’ee, Interpiraayizootaaf tajaajila adda addaa iddoo tokkotti kennu jechuudha.

- 28) “ፈጻሚ ኣካል” ማለት በየደረጃ ያለውን የሙያ እና የሥራ ዕድል ፈጠራ ዕቅድና አፈጻጸም በየጊዜው የሚከታተል፣ የሚደግፍ እና ለሚመለከተው ኣካል የሥራ አፈጻጸም ሪፖርት የሚያቀርብ ኣካል ማለት ነው።
- 29) “የከተማ ግብርና” ማለት ኢንተርፕራይዞች የተሰማሩበት የከተማ ግብርና ሥራዎች ማለት ነው።
- 30) “የኢንተርፕራይዝ ሽግግር ደረጃ” ማለት አንድ ኢንተርፕራይዝ ባለበት የዕድገት ደረጃ የተደረገለትን ድጋፍ በመጠቀም በገበያ ውስጥ በዋጋ፣ በጥራትና አቅርቦት ተወዳዳሪ በመሆን የዕድገት ደረጃ ሽግግር መስፈርቶችን በማሟላት መሸጋገር ከቻለ ማለት ነው።
- 31) “የኢንዱስትሪ ኤክስቴንሽን አገልግሎት” ማለት የኢንተርፕራይዞች ችግሮችን መለየት እና ፍላጎት ላይ በመመስረት ሙሉ መረጃዎችን ማቀናጀት እና ማከፋፈል፣ ሥልጠና እና ምክር መስጠት፣ ቴክኖሎጂዎችን ማልማት፣ ማስተላለፍ፣ መልካም ተሞክሮዎችን ማቀናጀት፣ ማከፋፈል እና ሙሉ በሆነ ፓኬጅ ላይ የሚሰጥ የሥልጠና አገልግሎት ማለት ነው።
- 32) “የንግድ ማህበር” ማለት በኢትዮጵያ ንግድ ሕግ መሠረት የተሰጠውን ትርጓሜ ያለው ማህበር ማለት ነው።
- 33) “የአንድ መስኮት አገልግሎት አሰጣጥ መዕከል” ማለት የቢሮው የታችኛው መዋቅር ሆኖ፣ የተለያዩ አገልግሎቶችን በአንድ መስኮት ለኢንተርፕራይዞች የሚሰጥ ማለት ነው።

- 28) “Executive Body” means the body which periodically follows up the plan and work performances of the job opportunity creation and vocational which is found at each hierarchy; supports and submits work performance reports to the concerned body.
- 29) “Urban Agriculture” means agricultural activities on which the Enterprises are engaged in the Urban.
- 30) “Transition Level of Enterprise” means if an Enterprise becomes competitive in terms of price, quality and supply by using the support accorded to it in its existing level of development and it is transferred through fulfilling transition services criteria.
- 31) “Service of Extension Industry” means identifying problems in the services of Enterprises and organizing and distributing the full evidences based on the existing demand, providing trainings and advices, developing transfer of technology to each other, organize best practices; disseminating and providing trainings on full packages.
- 32) “Commercial Association” means Association which has the meaning given to it pursuant to the Commercial Law of Ethiopia.
- 33) “One Stop Service Delivery Center” means the lowest structure of the Bureau which provides various services at one particular place.

3. Daangaa Raawwatiinsaa
 Dambiin kun Manneen Hojii Mootummaa, Interpiraaayizoota, Maanufaakchariingii Industirii xixiqqaafi Giddugaleessaafi Dhaabbilee Barnootaa Leenjii Teeknikaafi Ogummaa Mootummaa, Dhuunfaa yookiin Miti-Mootummaa Naannicha keessatti hundeeffamanii qaama seerummaa argatan irratti raawwatiinsa ni qabaata.

4. Ibsa Koornayaa
 Dambii kana keessatti jechi koornayaa dhiiraatiin ibsame dubartiis ni dabalata.

Kutaa Lama

Hundeeffama, Itti Waamama, Aangoofi Hojii Manneen Maree

5. Hundeeffamaafi Itti Waamama

1) Manni Maree Deeggarsa Carraa Hojii Uumuufi Ogummaa ol'aantummaan hoogganu kanaan booda "Mana Maree" jedhamee kan waamamu sadarkaa Naannoo, Godinaa, Magaalaa, Kutaa Magaalaa, Aanaa, Ganda Magaalaa Baadiyyaatti hundeeffamee jira.

2) Itti waamamni Mana Maree Naannoo, Godinaa, Magaalaa, Aanaafi Ganda akkaataa walduraa duuba isaatiin Pirezidaantii Naannichaatiif, Bulchaa Godinaa, Kantiibaa Magaalaa, Bulchaa Aanaafi Bulchaa Gandaatiif ta'a.

6. Miseensota Mana Maree Naannoo

Manni maree naannoo miseensota armaan gadii ni qabaata:

- 1) PirezidaantiiWalitti Qabaa;
- 2) Itti Aanaa Pirezidaantii Itti Aanaa Walitti Qabaa;
- 3) Sad. I/A Pirezidaantiitti Hooganaa Kilaastara Magaalaa Miseensa;

3. የተፈጻሚነት ወሰን
 ይህ ደንብ በክልሉ ውስጥ ተመስርተው የሕግ ሰውነት ባገኙ የመንግሥት መሥሪያ ቤቶች፣ ኢንተርፕራይዞች፣ የጥቃቅን እና መካከለኛ ማኅ-ፋክቸርንግ ኢንዱስትሪዎች እና በመንግሥት፣ በግል ወይም መንግሥታዊ ባልሆኑ የቴክኒክና ሙያ ሥልጠና ትምህርት ተቋማት ላይ ተፈጻሚነት ይኖረዋል።

4. የጾታ አገላለፅ
 በዚህ ደንብ ውስጥ በወንድ ጾታ የተገለፀው ሴትንም ይጨምራል።

ክፍል ሁለት

የምክር ቤቶች መቋቋም፣ ተጠሪነት፣ ሥልጣንና ግብራት

5. መቋቋምና ተጠሪነት

1) የሥራ ዕድል ፈጠራ እና ሙያ ድጋፍን በበላይነት የሚመራ ምክር ቤት፣ ከዚህ በኋላ "ምክር ቤት" ተብሎ የሚጠራ በክልል፣ በዞን፣ በከተማ፣ በክፍለ ከተማ፣ በወረዳ፣ በከተማና ገጠር ቀበሌ ደረጃ ተቋቁሟል።

2) የክልል፣ የዞን፣ ከተማ፣ ወረዳ እና ቀበሌ ምክር ቤት ተጠሪነት እንደ ቅደም ተከተላቸው ለክልሉ ፕሬዝዳንት፣ ለዞን አስተዳደሪ፣ ለከተማ ከንቲባ፣ ለወረዳ አስተዳደሪ እና ለቀበሌ አስተዳደሪ ይሆናል።

6. የክልል ምክር ቤት አባላት

የክልል ምክር ቤት የሚከተሉት ዓባላት ይኖረዋል፡-

- 1) ፕሬዝዳንት.....ሰብሳቢ፤
- 2) ምክትል ፕሬዝዳንት.....ምክትል ሰብሳቢ፤
- 3) በምክትል ፕሬዝዳንት ደረጃ የከተማ ክላስተር ኃላፊ.....አባል፤

3. Scope of Application
 This regulation shall be applicable to Government Offices, Enterprises, Small and Medium Manufacturing Industries and the Government, Private or Non-Governmental Technical and Vocational Training Education Institutions which are established and given legal personality in the Region.

4. Gender Reference
 In this Regulation, any term expressed in masculine gender shall also be applicable to feminine.

Part Two

Establishment, Accountability, Power and Duties of the Councils

5. Establishment and Accountability

1) The Council which chiefly manages the Job Creation and Vocational Support, hereinafter, called "Council" is hereby established at the Regional, Zonal, City, Sub City, District, Urban and Rural Village levels.

2) Accountability of the Regional, Zonal, City, District and Village Council shall be to the President of the Regional State, Zone Administrator, City Mayor, District Administrator and Village Administrator consecutively.

6. Members of the Regional Council

The Regional Council shall have the following members:-

- 1) The President----Chairperson;
- 2) Vice President-----Deputy Chairperson;
- 3) Head of City Cluster in Vice President level-----Member;

4) Sad. I/A Pirezidaantiitti Hoogganaa Kilaastara Baadiyyaa Miseensa;	4) በምክትል ፕሬዝዳንት ደረጃ የገጠር ክላስተር ኃላፊ.....አባል፤	4) Head of Rural Cluster in Vice President level-----Member;
5) Sad. I/A Pirezidaantiitti Hoogganaa Kilaastara Hawaasummaa Miseensa;	5) በምክትል ፕሬዝዳንት ደረጃ የማህበራዊ ክላስተር ኃላፊ.....አባል፤	5) Head of Social Cluster in Vice President level-----Member;
6) Sad. I/A Pirezidaantiitti Hoogganaa Kilaastara Horataalee Mootummaa Miseensa;	6) በምክትል ፕሬዝዳንት ደረጃ የመንግሥት ሀብት ክላስተር ኃላፊ.....አባል፤	6) Head of Government Resources Cluster in Vice President level-----Member;
7) Hoogganaa Waajjira Pirezidaantii Miseensa;	7) የፕሬዝዳንት ጽሕፈት ቤት ኃላፊ.....አባል፤	7) Head of Office of the President-----Member;
8) Hoogganaa Biiroo Carraa Hojii Uumuufi Ogummaa Miseensaafi Barreessaa;	8) የሥራ ዕድል ፈጠራ እና ሙያ ቢሮ ኃላፊ.....አባልና ጸሐፊ፤	8) Head of Job Creation and Vocational Bureau-----Member and Secretary;
9) Hoogganaa Biiroo Abbaa Alangaa Waliigalaa Miseensa;	9) የጠቅላይ ዓቃቤ ሕግ ቢሮ ኃላፊ.....አባል፤	9) Head of Attorney General Bureau-----Member;
10) Hoogganaa Biiroo Qonnaa Miseensa;	10) የግብርና ቢሮ ኃላፊ.....አባል፤	10) Head of Agriculture Bureau-----Member;
11) Hoogganaa Biiroo Misooma Magaalaafi Manneenii Miseensa;	11) የከተማና ቤተሾ ልማት ቢሮ ኃላፊ.....አባል፤	11) Head of Urban Development and Housing Bureau-----Member;
12) Hoogganaa Biiroo Maallaqaa Miseensa;	12) የገንዘብ ቢሮ ኃላፊ.....አባል፤	12) Head of Finance Bureau-----Member;
13) Hoogganaa Biiroo Pabliik Sarvisiifi Misooma Qabeenya Namaa Miseensa;	13) የፓብሊክ ሰርቪስና የሰው ሀብት ልማት ቢሮ ኃላፊ.....አባል፤	13) Head of Public Service and Human Resource Development Bureau-----Member;
14) Hoogganaa Biiroo Barnootaa Miseensa;	14) የትምህርት ቢሮ ኃላፊ.....አባል፤	14) Head of Education Bureau-----Member;
15) Hoogganaa Biiroo Fayyaa Miseensa;	15) የጤና ቢሮ ኃላፊ.....አባል፤	15) Head of Health Bureau-----Member;
16) Hoogganaa Biiroo Bulchiinsaafi Nageenyaa Miseensa;	16) የአስተዳደርና ጸጥታ ቢሮ ኃላፊ.....አባል፤	16) Head of Administration and Security Bureau-----Member;
17) Hoogganaa Biiroo Bishaaniifi Inarjii Miseensa;	17) የውሃና ኢነርጂ ቢሮ ኃላፊ.....አባል፤	17) Head of Water and Energy Bureau-----Member;
18) Hoogganaa Biiroo Lafaa Miseensa;	18) የመሬት ቢሮ ኃላፊ.....አባል፤	18) Head of Land Bureau-----Member;
19) Hoogganaa Biiroo Daandiiwaniifi Loojistiksii Miseensa;	19) የመንገዶችና ሎጂስቲክስ ቢሮ ኃላፊ.....አባል፤	19) Head of Roads and Logistics Bureau-----Member;
20) Hoogganaa Biiroo Dhaabbilee Misoomaa Mootummaa Miseensa;	20) የመንግሥት ልማት ተቋማት ቢሮ ኃላፊ.....አባል፤	20) Head of Public Enterprises Bureau-----Member;
21) Hoogganaa Biiroo Misooma Jallisii-fi Horsiisee Bulaa Miseensa;	21) የመስኖ ልማትና አርብቶ አደር ቢሮ ኃላፊ.....አባል፤	21) Head of Irrigation and Pastoralist Development Bureau-----Member;
22) Hoogganaa Biiroo Kominikeeshinii Miseensa;	22) የኮሚኒኬሽን ቢሮ ኃላፊ.....አባል፤	22) Head of Communication Bureau-----Member;
23) Hoogganaa Biiroo Daldalaa Miseensa;	23) የንግድ ቢሮ ኃላፊ.....አባል፤	23) Head of Trade Bureau-----Member;
24) Hoogganaa Biiroo Dhimma Hojjataafi Hawaasummaa Miseensa;	24) የሠራተኛና ማህበራዊ ጉዳይ ቢሮ ኃላፊ.....አባል፤	24) Head of Labor and Social Affairs Bureau-----Member;
25) Hoogganaa Biiroo Dhimma Dubartootaafi Daa'immanii Miseensa;	25) የሴቶችና ህጻናት ቢሮ ኃላፊ.....አባል፤	25) Head of Women and Children's Affairs Bureau-----Member;

- 26) Hoogganaa Biiroo Aadaafi Turizimii Miseensa;
- 27) Hoogganaa Biiroo Investimantiifi Industirii Miseensa;
- 28) Hoogganaa Biiroo Galiwwanii Miseensa;
- 29) Hoogganaa Biiroo Dargaggoofi Ispoortii Miseensa;
- 30) Komishinara Komishinii Karoraafi Misoomaa Miseensa;
- 31) Komishinara Komishinii Naamusaafi Farra Malaammaltummaa Miseensa;
- 32) Komishinara Ko/Hooggansa Sodaa Balaafi Kaafamtoota Misoomaa Miseensa;
- 33) Komishinara Komishinii Turizimii Miseensa;
- 34) Komishinara Komishinii Manneen Sirreessaa Miseensa;
- 35) Hoogganaa Abbaa Taayitaa Eegumsa Naannoo Miseensa;
- 36) Hoogganaa Abbaa Taayitaa Saayinsiifi Teknolojii Miseensa;
- 37) Hoogganaa Abbaa Taayitaa Konistiraakshinii.....Miseensa;
- 38) Hoogganaa Abbaa Taayitaa Misooma Albuudaa Miseensa;
- 39) Hoogganaa Abbaa Taayitaa Zoonii Diinagdee Addaa Gadaa Miseensa;
- 40) Hoogganaa Ejensii Babal'ina Waldaalee Hojii Gamtaa Miseensa;
- 41) Hoogganaa Ejensii Geejjibaa Miseensa;
- 42) Hoogganaa Ejensii Galmeessa Siivilii Miseensa;
- 43) Hoogganaa Ejensii Mirkaneessa Gahumsa Ogummaa Miseensa;
- 44) Hoogganaa Inistiitiyuutii Pilaanii Magaalotaa Miseensa;
- 45) Daayirektara Oromiyaa Biroodkaastiingii Neetworkii Miseensa;

- 26) የባህልና ቱሪዝም ቢሮ ኃላፊ.....አባል፤
- 27) የኢንቨስትመንትና ኢንዱስትሪ ቢሮ ኃላፊ.....አባል፤
- 28) የገቢዎች ቢሮ ኃላፊ.....አባል፤
- 29) የወጣቶችና ስፖርት ቢሮ ኃላፊ.....አባል፤
- 30) የዕቅድና ልማት ኮሚሽን ኮሚሽነር.....አባል፤
- 31) የስነ-ምግባርና ጸረ ሙስና ኮሚሽን ኮሚሽነር.....አባል፤
- 32) የአደጋ ስጋትና ልማት ተነሿዎች ኮሚሽን ኮሚሽነር.....አባል፤
- 33) የቱሪዝም ኮሚሽን ኮሚሽነር.....አባል፤
- 34) የማረማያ ቤቶች ኮሚሽን ኮሚሽነር.....አባል፤
- 35) የአከባቢ ጥበቃ ባለሥልጣን ኃላፊ.....አባል፤
- 36) የሳይንስና ቴክኖሎጂ ባለሥልጣን ኃላፊ.....አባል፤
- 37) የኮንስትራክሽን ባለሥልጣን ኃላፊ.....አባል፤
- 38) የማዕድን ልማት ባለሥልጣን ኃላፊ.....አባል፤
- 39) የአባ ገዳ ኢኮኖሚ ዞን ባለሥልጣን ኃላፊ.....አባል፤
- 40) የህብረት ሥራ ማህበራት መስፋፋት ኤጀንሲ ኃላፊ.....አባል፤
- 41) የትራንስፖርት ኤጀንሲ ኃላፊ.....አባል፤
- 42) የሲቪል ምዝገባ ኤጀንሲ ኃላፊ.....አባል፤
- 43) የሙያ ብቃት ማረጋገጫ ኤጀንሲ ኃላፊ.....አባል፤
- 44) የከተሞች ፕላን ኢንስቲትዩት ኃላፊ.....አባል፤
- 45) የኦሮሚያ ብሮድካስቲንግ ኔትዎርክ ዳይሬክተር.....አባል፤

- 26) Head of Culture and Tourism Bureau-----Member;
- 27) Head of Investment and Industry Bureau-----Member;
- 28) Head of Revenues Bureau-----Member;
- 29) Head of Youth and Sports Bureau-----Member;
- 30) Commissioner of Plan and Development Commission -----Member;
- 31) Commissioner of Ethics and Anti-Corruption Commission -----Member;
- 32) Commissioner of Disaster Risk and Development Relocation Management Com. ----Member;
- 33) Commissioner of Tourism Commission -----Member;
- 34) Commissioner of Prison Administration Commission -----Member;
- 35) Head of Environmental Protection Authority-----Member;
- 36) Head of Science and Technology Authority -----Member;
- 37) Head of Construction Authority -----Member;
- 38) Head of Mining Development Authority -----Member;
- 39) Head of Geda Special Economic Zone Authority -----Member;
- 40) Head of Cooperative Societies Agency-----Member;
- 41) Head of Transport Agency -----Member;
- 42) Head of Civil Status Registration Agency -----Member;
- 43) Head of Professional Competence Certification Agency -----Member;
- 44) Head of Urban Plan Institute-----Member
- 45) Director of Oromia Broadcasting Network-----Member;

- 46) Bakka Bu'oota Yunivarsiitiiwwan Naannicha keessatti argamanii Miseensa;
- 47) Bakka Bu'aa Waldaalee Abbootii Qabeenyaa Miseensa;
- 48) Bakka Bu'aa Gamtaa Interpiraayizootaa Miseensa;
- 49) Bakka Bu'aa Waldaa Daldalaafi Seektara Miseensa;
- 50) Hojii Gaggeessaa Baankii Siinqee Miseensa;
- 51) Hojii Gaggeessaa Waldaa Aksiyoonaa Dhiyeessii Faayinaansiifi Meeshaalee Kaappitaalaa Miseensa;
- 52) Bakka Bu'aa Damee Humna Ibsaa Naannichaa Miseensa;
- 53) Bakka Bu'aa Damee Telekomunikeeshinii Naannichaa Miseensa;
- 54) Hooggantoota Federeeshinoota Dubartootaafi Dargaggootaa Miseensa;
- 55) Dura Taa'aa Waldaa Dubartootaa Miseensa;
- 56) Dura Taa'aa Waldaa Dargaggootaa.....Miseensa;
- 57) Dura Taa'aa Waldaa Barsiisoota Miseensa;
- 58) Pirzedaantii Mana Maree Daldaloota Oromiyaa Miseensa;
- 59) Bulchaa Godinaa; Kantiibaa Magaalaa Muummeefi Magaalaa Ol'aanaa .. Miseensa;
- 60) Abbootii Amantaa, Bakka Bu'aa Koree Abbootii Gadaa, Dhaabbilee Maayikiroo Faayinaansii biroofi namoota beekamoo akkaataa barbaachisetti kan affeeraman ta'a.

7. Miseensota Mana Maree Godinaa, Magaalaafi Aanaa

Miseensotni Mana Maree sadarkaa Naannoo Dambii kana Kee-wwata 6 jalatti tarreeffaman akkaataa caaseffama isaanitiin Mana Maree Sadarkaa Godinaa, Magaalaafi Aanaatiifis raawwatiinsa ni qabaata.

- 46) በክልሉ ውስጥ የሚገኙ ዩኒቨርሲቲዎች ተወካዮች.....አባል፤
- 47) የባለሀብቶች ማህበራት ተወካይ.....አባል፤
- 48) የኢንተርፕራይዞች ህብረት ተወካይ.....አባል፤
- 49) የንግድና ስክተር ማህበር ተወካይ.....አባል፤
- 50) የሲንቁ ባንክ ሥራ አስኪያጅ..... አባል፤
- 51) የፋይናንስና ካፒታል ዕቃዎች አቅርቦት አክሲዮን ማህበር ሥራ-አስኪያጅ..... አባል፤
- 52) የመብራት ኃይል የክልሉ ቅርንጫፍ ተወካይ.....አባል፤
- 53) የቴሌኮሙኒኬሽን የክልሉ ቅርንጫፍ ተወካይ.....አባል፤
- 54) የሴቶችና ወጣቶች ፌዴሬሽኖች ኃላፊዎችአባል፤
- 55) የሴቶች ማህበር ሊቀመንበር.....አባል፤
- 56) የወጣቶች ማህበር ሊቀመንበር..... አባል፤
- 57) የመምህራን ማህበር ሊቀመንበር.....አባል፤
- 58) የኦሮሚያ ነጋዴዎች ምክር ቤት ፕሬዝዳንት.....አባል፤
- 59) የዞን አስተዳዳሪ፣ የዋና እና ከፍተኛ ከተማ ከንቲባ.....አባል፤
- 60) የሐይማኖት አባቶች፣ የገዳ አባቶች ከሚቲ ተወካይ፣ ሌሎች የማይክሮ ፋይናንስ ተቋማት እና እንዳስፈላጊነቱ ሌሎች ታዋቂ ሰዎች የሚጋበዙ ይሆናል።

7. የዞን፣ ከተማና ወረዳ ምክር ቤት አባላት

በዚህ ደንብ አንቀጽ 6 ስር የተዘረዘሩ የክልል ደረጃ የምክር ቤት አባላት በአወቃቀራቸው መሠረት ለዞን፣ ከተማና ወረዳ ምክር ቤትም ተፈጻሚነት ይኖረዋል።

- 46) Representatives of Universities in the Region-----Member;
- 47) Representative of Investors Associations -----Member;
- 48) Representative of Enterprises' Cooperative-----Member;
- 49) Representative of Commercial and Sector Associations-----Member;
- 50) Manager of Sinke Bank-----Member;
- 51) Manager of Finance and Capital Materials Supply Shareholders Association-----Member;
- 52) Representative of Electric Power of the Regional Branch -----Member;
- 53) Representative of Telecommunication of the Regional Branch-----Member;
- 54) Heads of Women's and Youth Federations-----Member;
- 55) Chief of Women Association -----Member;
- 56) Chief of Youth Association-----Member;
- 57) Chief of Teachers' Associations-----Member;
- 58) President of Oromia Traders Council-----Member;
- 59) Zonal Administrator, Mayor of Capital and Higher Cities-----Member;
- 60) Religious Leaders, Representative of Abbaa Gedas Committee, Other Micro-Finance Organizations and Prominent Persons shall be invited as may deem necessary.

7. The Member of Zonal, City and District Councils

Members of the Regional Council listed under the Article 6 of this Regulation shall be applicable to the Zonal, City and District level Councils pursuant to their structures.

8. Miseensota Mana Maree Ganda Baadiyyaa

Manni Maree Ganda miseenso-
ta armaan gadii ni qabaata:

- 1) BulchaaWalitti Qabaa;
- 2) Itti Aanaa Bulchaa Itti Aanaa Walitti Qabaa;
- 3) Maanaajara Miseensa;
- 4) Bakka Bu'aa Misooma Baadiyyaa fi Qonna... Miseensa;
- 5) Dura Bu'aa Mana Barnootaa Miseensa;
- 6) Bakka Bu'aa Buufata Fayyaa Miseensa;
- 7) Bakka Bu'aa Interpiraayizootaa Miseensa;
- 8) Bakka Bu'aa Baankii Siinqee Miseensa;
- 9) Bakka Bu'aa Waldaa Dubartootaa fi Dargaggootaa Mi-
seensa;
- 10) Qin/Deeskii Carraa Hojii Uu-
muufi Faayinaansii Baadiyyaa ...
Miseensaafi Barreessa.

9. Miseensota Mana Maree Ganda Magaalaa

Manni Maree Ganda Magaalaa mi-
seensota armaan gadii ni qabaata:

- 1) BulchaaWalitti Qabaa;
- 2) Maanaajara Miseensa;
- 3) Itti gaafatamaa Dhimma Diinag-
dee Miseensa;
- 4) Itti gaafatamaa Dhimma Hawaa-
summaa Miseensa;
- 5) Itti gaafatamaa Bulchiinsaafi Na-
geenyaa Miseensa;
- 6) Itti gaafatamaa Kominikeeshinii
..... Miseensa;
- 7) Bakka Bu'aa Baankii Siinqee
..... Miseensa;
- 8) Bakka Bu'aa Interpiraayizootaa
..... Miseensa;
- 9) Bakka Bu'aa Wiirtuu Leen-
jii Teeknikaafi Ogummaa
..... Miseensa;
- 10) Dura Taa'aa Waldaa Dubartootaafi
Dargaggootaa Miseensa;
- 11) Qindeessaa Wiirtuu Kenniinsa
Tajaajila Iddoo Tokkoo Mi-
seensaafi Barreessaa.

8. የገጠር ቀበሌ ምክር ቤት አባላት

የገጠር ቀበሌ ምክር ቤት የሚከተሉት
አባላት ይኖረዋል፡-

- 1) አስተዳዳሪ.....ሰብሳቢ፤
- 2) ምክትል አስተዳዳሪ.....ምክትል
ሰብሳቢ፤
- 3) ማኔጅር.....አባል፤
- 4) የገጠርና ግብርና ልማት ተወካይ.....
አባል፤
- 5) የትምህርት ቤት ርዕሰ መምህር.....
አባል፤
- 6) የጤና ጣቢያ ተወካይ.....አባል፤
- 7) የኢንተርኒት-ደብዳቤ ተወካይ.....አባል፤
- 8) የሲንቲ ባንክ ተወካይ.....አባል፤
- 9) የሴቶችና ወጣቶች ማህበር ተወካይ.....
አባል፤
- 10) የገጠር የሥራ ዕድል ፈጠራ እና ፋይናንስ
ዴቨሎፕመንት አስተባባሪ.....አባልና
ጸሐፊ፡፡

9. የከተማ ቀበሌ ምክር ቤት አባላት

የከተማ ቀበሌ ምክር ቤት የሚከተሉት
አባላት ይኖራቸዋል፡-

- 1) አስተዳዳሪ.....ሰብሳቢ፤
- 2) ማኔጅር.....አባል፤
- 3) የኢኮኖሚ ጉዳይ ኃላፊአባል፤
- 4) የማህበራዊ ጉዳይ ኃላፊአባል፤
- 5) የአስተዳደር እና ጸጥታ ኃላፊ
አባል፤
- 6) የኮሙኒኬሽን ኃላፊአባል፤
- 7) የሲንቲ ባንክ ተወካይ.....አባል፤
- 8) የኢንተርኒት-ደብዳቤ ተወካይ.....አባል፤
- 9) የቴክኒክ እና ሙያ ሥልጠና ማዕከል
ተወካይ.....አባል፤
- 10) የሴቶችና ወጣቶች ማህበር
ኃላፊ.....አባል፤
- 11) የአንድ መስኮት አገልግሎት አሰጣጥ
ማዕከል አስተባባሪ.....አባልና
ጸሐፊ፡፡

8. Members of the Rural Village

The Village Council shall have the
following members:

- 1) Administrator-----Chairperson;
- 2) Vice Administrator-----
Deputy Chairperson;
- 3) Manager-----Member;
- 4) Representative of Rural and Agri-
culture Development-----
-----Member;
- 5) School Director-----Member;
- 6) Representative of Health Station
-----Member;
- 7) Representative of Enterprises-----
-----Member;
- 8) Representative of Sinke Bank-----
-----Member;
- 9) Representative of Women's and Youth
Federations-----Member;
- 10) Coordinator of Job Creation and
Vocational Desk-----
Member and Secretary.

9. Members of the City Village Council

The City Village Council shall
have the following members:

- 1) Administrator-----Chair-
person;
- 2) Manager-----Member;
- 3) Head of Economic Affairs-----
-----Member;
- 4) Head of Social Affairs-----
Member;
- 5) Head of Administration and Secu-
rity -----Member;
- 6) Head of Communication Affairs--
-----Member;
- 7) Representative of Sinke Bank-----
-----Member;
- 8) Representative of Enterprises-----
-----Member;
- 9) Representative of Technical
and Vocational Training Center
-----Member;
- 10) Chief of Women's and Youth As-
sociations-----Member;
- 11) Coordinator of One Stop Service
Delivery Center-----
Member and Secretary.

10. Aangoofi Hojii Manneen Maree
 Manni Maree sadarkaa sadarkaan jiru akkaatuma qabatama sadarkaa isaatiin aangoofi hojii armaan gadii ni qabaata:

- 1) Imaammataafi tarsiimoowwan carraa hojii uumuufi ogummaa hojiirra ooluu isaanii ni hordofa; raawwii karooraa ni gamaaggama; rakkoowwan raawwii keessatti mul'ataniif kallattii furmaataa ni kaa'a;
- 2) Qindoominni qaamolee mootummaa adda addaa dhimma carraa hojii uumuufi ogummaa irratti gah-ee qaban akka cimuu ni taasisa;
- 3) Carraa hojii uumuufi ogummaa mirkannessuun walqabatee teek-nolojiifi paakeejiiwwan deeggarsaa qaamolee raawwachiiftuu fi dhaabbilee deeggarsaatiin ken-naman hojiirra ooluu isaanii ni hordofa; ni gamaaggama;
- 4) Deeggarsi Interpiraayizootaa ken-namu karaa haqa qabeessa ta'een raawwatamuu isaa ni gamaaggama; ni mirkaneessa;
- 5) Interpiraayizoota moodeela ta'an bu'uura ulaagaa baheetiin karaa haqa qabeessa ta'een akka filat-aman, gara sadarkaa itti aanutti akka ce'aniifi deeggarsaalee sadarkaa guddina isaanii giddu-galeessa godhate akka argatan ni taasisa; ni mirkaneessa;
- 6) Carraa hojii uumuufi ogummaa ilaalchisee yaada haaraa ni burq-isiisa; yammuu hayyamamu hoji-irra akka ooluu ni taasisa; hojiirra oolmaa isaas ni hordofa; ni to'ata;
- 7) Fayyadamummaan Dubartootaa tarsiimoo carraa hojii uumuufi ogummaa keessatti akka mirka-na'u hojimaata ni diriirsa; ni hojje-ta; ni deeggara; ni hordofa; Raaw-wiin isaa Qajeelfama bahuun kan murtaa'u ta'a.
- 8) Manneen Maree sadarkaa gadii irra jiran ragaa hojii dhabeeyyii calalamanii, hojii keessa jiraniifi gosa hojii isaan irratti gurmaa'aniifi leenjifamtoota ogummaa adda bahe qaama ol'aanaaf akka dhi-yaatu ni taasisa;

10. የምክር ቤቶች ሥልጣን እና ተግባር
 በየደረጃ ያለው ምክር ቤት በደረጃው ተጨባጭ ሁኔታ መሠረት የሚከተሉት ሥልጣን እና ተግባር ይኖረዋል፡-

- 1) የሥራ ዕድል ፈጠራ እና ሙያ ፖሊሲ እና ስትራቴጂ ሥራ ላይ መዋላቸውን ይከታተላል፤ የዕቅድ አፈጻጸም ይገመግማል፤ ዕቅድ ውስጥ ለሚስተዋሉ ችግሮች የመፍትሄ አቅጣጫ ያስቀምጣል፤
- 2) የተለያዩ የመንግሥት አካላት የስራ ድርሻ ቅንጅት በሥራ ዕድል ፈጠራ እና ሙያ ላይ እንዲጠናከር ያደርጋል፡፡
- 3) የሥራ ዕድል ፈጠራ እና ሙያን ከሚረጋገጥ ጋር በተያያዘ በአስፈጻሚ እና ድጋፍ ሰጪ ተቋማት የተሰጡ የቴክኖሎጂ እና ፓኬጅዎች ድጋፍ ሥራ ላይ መዋላቸውን ይከታተላል፤ ይገመግማል፤
- 4) ለኢንተርፕራይዎች የሚሰጠው ድጋፍ ፍትሃዊ በሆነ መንገድ መፈጸሙን ይገመግማል፤ ያረጋግጣል፤
- 5) ሞዴል የሆኑ ኢንተርፕራይዎች በወጣው መስፈርት መሠረት ፍትሃዊ በሆነ መንገድ እንዲመረጡ፤ ወደ ሚቀጥለው ደረጃ እንዲሻገሩ እና የዕድገታቸውን ደረጃ ማዕከል ያደረገ ድጋፎች እንዲያገኙ ያደርጋል፤ ያረጋግጣል፤
- 6) የሥራ ዕድል ፈጠራ እና ሙያ በተመለከተ አዳዲስ ሐሳብ ያመነጫል፤ በሚፈቀድበት ጊዜ ሥራ ላይ እንዲውል ያደርጋል፤
- 7) የሴቶች ተጠቃሚነት በሥራ ዕድል ፈጠራ እና ሙያ እንዲረጋገጥ አሠራር ይዘረጋል፤ ይሠራል፤ ይደግፋል፤ ይከታተላል፤ አፈጻጸሙ በሚወጣ መመሪያ የሚወሰን ይሆናል፤
- 8) በታችኛው ደረጃ ያሉ ምክር ቤቶች የተጣሩ የሥራ አጥፊ ሥራ ውስጥ ያሉ እና የተደራጁበት የሥራ ዘርፍ መረጃዎች እና የሙያ ሠልጣኞችን በመለየት ለሰላይ አካል እንዲቀርብ ያደርጋል፤

10. Power and Duties of the Councils
 The Council found at each hierar-
 chy shall have the following Power
 and Duties as per the real situation
 of its respective level:

- 1) Follow up the implementation of the policies and strategies of Job Opportunity Creation and Skills; review the performance of the plan; give remedial directions for the problems prevailing in the course of performances;
- 2) Cause the collaboration of the various government organs which play roles in the Job Creation and Vocational activity to be strength-ened;
- 3) In connection withensuring the Job Opportunity Creation and Skills, follow up the implementa-tion of the technologies and sup-port packages given by executive organs and support organizations; evaluate same;
- 4) Assess and approve the support provided for the Enterprises to be implemented fairly;
- 5) Cause the model Enterprises to be selected, transformed/promoted to the next level fairly as per the criteria already set and get the supports taking in to account their level of development; approve same;
- 6) Initiate new ideas regarding the Job Opportunity Creation and Skills; cause same to be implemented up on its approval; follow up and con-trol its implementation;
- 7) Establish a system with a view to ensure the benefits of women in the Job Opportunity Creation and Skills activities; works; supports and fol-lows up same. Its implementation particulars shall be determined by the Directive to be issued.
- 8) The Councils found at lower lev-els shall cause the screened out evidences of jobless/job seekers, those on duty including the job on which they are organized and skill trainees to be identified and sub-mitted to the higher body;

- 9) Karoorri hojii Koree Istiiriingii adda bahee akka qophaa’u ni taasisa; raawwii isaa ni hordofa; kallattii ni kaa’a; sirreeffama barbaachisu ni fudhata;
- 10) Seektaroota, qaamolee adda addaafi abbootii qabeenyaa dhuunfaa galma gahiinsa karoora sagantichaa keessatti gahee ol’anaa gumaachaniif qaama dhimmi ilaalu waliin ta’uun beekamtii akka argatan ni taasisa;
- 11) Interpiraayizoota ce’aniif deeggarsa guutuu sadarkaa guddina isaanii gituufi barbaachisu bu’uura Tarsiimoo Carraa Hojii Uumuufi Ogummaatiin akka argatan ni taasisa; hordoffiifi deeggarsa ni taasisa;
- 12) Sirna Interpiraayizootni xixiqqaan gara guddattuu giddugaleessaattii ce’an ni diriirsa; ni hordofa;
- 13) Fandii adda addaa mootummaan carraa hojii uumuufi ogummaaf ramadu haala qajeelfama isaatiin raawatamu isaa ni hordofa;
- 14) Manneen Hojii Mootummaa naannichaa carraa hojiifi gabaa isaan bira jiru dhimma carraa hojii uumuufi ogummaa oolchuu isaanii ni hordofa; hojii kanas karoora isaanii keessatti hammachiisanii hojjachuu isaanii ni hordofa; ni to’ata; ni gamaaggama;
- 15) Muuxannoowwan gaggaariifi teeknolojii biyyaalessaafi naannoo hojii kana akka qindaa’uufi babal’atu hordoffiifi deeggarsaa ni taasisa;
- 16) Hojiin misoomaa carraa hojii uumuufi ogummaa yammuu raawatamu jijjiirama qilleensaatiin kan hin miidhamne akka ta’u hojimaata ni burqisiisa; kallattii ni kaa’a;

- 9) የስትሪንግ ኮሚቴውን የሥራ ዕቅድ በመለየት እንዲዘጋጅ ያደርጋል፤ አፈጻጸሙን ይከታተላል፤ አቅጣጫ ያስቀምጣል፤ አስፈላጊውን ማስተካከያ ይወስዳል፤
- 10) ለፕሮግራሙ ዕቅድ መግካት ክፍተኛ አስተዋጽኦ ላበረከቱ ሴክተሮች፣ የተለያዩ አካላት እና የግል ባለሀብቶች ከሚመለከተው አካል ጋር በመሆን ዕውቅና እንዲያገኙ ያደርጋል፤
- 11) በሥራ ዕድል ፈጠራ እና ሙያ ስትራቴጂ መሠረት ለተሽጋገሩ ኢንተርፕራይዞች የዕድገት ደረጃቸውን የሚመጥን እና የሚያስፈልግ ድጋፍ እንዲያገኙ ያደርጋል፤ ክትትል እና ድጋፍ ያደርጋል፤
- 12) አካላት ኢንተርፕራይዞች ወደ መካከለኛ ታዲያ የሚሸጋገሩበት ሥርዓት ይዘረጋል፤ ይከታተላል፤
- 13) መንግሥት ለሥራ ዕድል ፈጠራ እና ሙያ የሚመደበውን የተለያዩ ፈንድ በመመሪያው መሠረት መፈጸሙን ይከታተላል፤
- 14) የክልሉ የመንግሥት መሥሪያ ቤቶች በእነርሱ ዘንድ ያለውን የሥራ እና የገበያ ዕድል ለሥራ ዕድል ፈጠራ እና ሙያ መዋላቸውን ይከታተላል፤ ይህን ተግባር በዕቅዳቸው ውስጥ አካትተው መሥራታቸውን ይከታተላል፤ ይቆጣጠራል፤ ይገመግማል፤
- 15) የዚህ ሥራ ሐገራዊ እና ክልላዊ መልካም ልምዶች እና ቴክኖሎጂዎች እንዲቀናጁ እና እንዲስፋፉ ክትትል እና ድጋፍ ያደርጋል፤
- 16) የሥራ ዕድል ፈጠራ እና ሙያ ልማት ሥራ በሚከናወንበት ጊዜ በአየር ንብረት ለውጥ የማይጎዳ እንዳይሆን አሠራር ያመነጫል፤ አቅጣጫ ያስቀምጣል፤

- 9) Cause the plan of String Committee to be prepared differently; follow up its performance; give direction; take the necessary corrective action;
- 10) Being in collaboration with the concerned bodies, cause the sectors, various bodies and private investors that contributed greater shares in the attainment of the objective of the program to get recognition;
- 11) Cause the transformed Enterprises to get full support which is compatible with their level of development in accordance with the strategies of the Job Creation and Vocational; make follow up and support for same;
- 12) Establish a system whereby the small scale Enterprises can be transformed in to developing medium Enterprises; follow up same;
- 13) Follow up the various funds allocated for the Job Opportunity Creation and Skills by the government to be implemented as per its directives;
- 14) Follow up the government offices in the region to use the job opportunity and market belongs to them for the purpose of Job Opportunity Creation and Skills; also follows up; controls and evaluate as they have included this duty in to their work plans;
- 15) Make follow up and support for the national and regional better experiences and technologies to be organized and be expanded;
- 16) Generate working systems to ensure that the Job Opportunity Creation and Skills activity not to be affected by the climate changes; set direction for same;

- 17) Interpiraayizoonni haaraa gur-maa'an ka'umsa irraa eegalanii damee hojii maanufaakichariingii irratti bobba'aniifi teeknoloojii haaraa kalaqan haala addaatiin ni jajjabeessa. Haalli raawwii isaa Qajeelfama bahuun kan murtaa'u ta'a.
- 18) Industiriiwaan sadarkaa sadarkaan jiran sochoosuudhaan sirna Barnoota Leenjii Teekinikaafi Ogummaa bu'aarratti xiyyeef-fate hojiirra oolchuuf tooftaa ni diriirsa; hojiirra oolmaa isaas ni hordofa; ni deeggara;
- 19) Qorannoo fedhii gabaa hojii leenjii duraa gaggeefamuu isaa ni deeggara; ni hordofa; kan qophaa'ee dhiyaate ni mirkaneessa; kallatti ni kaa'a;
- 20) Leenjiin kennamu kamiyyuu fedhii gabaa qoratamee mirkanaa'e irratti qofa ta'uu isaa ni hordofa; hanqinoota mul'atan irratti tarkaanfii sirreeffamaa ni fudhata;
- 21) Qorannoo leenjiin boodaa gaggeeffame bu'ureffachuun leenjiifamtoonni leenjii xumuranii gahooman hundi hojiitti akka galan ni deeggara; kan hojiitti galan bu'a qabeessa ta'uu isaanii ni hordofa; hanqinoota mul'atan irratti tarkaanfii sirreessaa ni fudhata;
- 22) Barnoota leenjii Teekinikaafi ogummaa qulqullina, walgitinsaafi gahumsa qabu lammii hundaaf akka kennamu ol'aantummaan ni hooggana;
- 23) Dhaqqabummaafi babali'na dhaabbilee Barnoota Leenjii Teekinikaafi ogummaa mootummaa qorachiisuun hojiirra akka oolu ni taasisa;
- 24) Itti fayyadama maashinootaafi meeshaalee leenjii ni hordofa; maashinootaafi meeshaalee leenjii ogummaa leenjiin irratti kennamaa hin jirre yookiin kufamanii jiran qorachiisee bakka barbaachisaa ta'etti akka socho'an ni taasisa;

- 17) ከመነሻው ጀምረው በማኑፋክቸሪንግ ተግባር ዘርፍ የተሰማሩ እና አዳዲስ የተደራጁ እና ቴክኖሎጂዎችን የፈጠሩ ኢንተርፕራይዞችን በተለየ ሁኔታ ያበረታታል፤ ዝርዝር አፈጻጸሙ በሚወጣ መመሪያ የሚወሰን ይሆናል።
- 18) በየደረጃው ያሉ ኢንዱስትሪዎችን በማንቀሳቀስ ውጤት ተኮር የቴክኒክ እና ሙያ ሥልጠና ትምህርት ሥራ ላይ ለማዋል የአሰራር ሥልት ይዘረጋል፤ ሥራ ላይ መዋሉን ይከታተላል፤ ይደግፋል፤
- 19) የቅድመ ሥልጠና የገበያ ፍላጎት ጥናት ሥራ መካሄዱን ይደግፋል፤ ይከታተላል፤ ተዘጋጅቶ የቀረበውን ያረጋግጣል፤ አቅጣጫ ያስቀምጣል፤
- 20) ማንኛውም የሚሰጠው ሥልጠና ተጠንቶ በተረጋገጠ የገበያ ፍላጎት ብቻ መሆኑን ይከታተላል፤ በሚስተዋሉ ጉድለቶች ላይ ማስተካከያ እርምጃ ይወስዳል፤
- 21) ከሥልጠና በኋላ የሚካሄደውን ጥናት መሰረት በማድረግ ሥልጠናቸውን አጠናቅቀው የበቁ መላ ሠልጣኞች ወደ ሥራ እንዲገቡ ይደግፋል፤ ወደ ሥራ የገቡትም ውጤታማ መሆናቸውን ይከታተላል፤ በሚታዩ ጉድለቶች ላይ ማስተካከያ እርምጃ ይወስዳል፤
- 22) ጥራት፣ ተመጣጣኝ እና ብቃት ያለው የቴክኒክ እና ሙያ ሥልጠና ትምህርት ለሁሉም ዜጋ እንዲሰጥ በበላይነት ይመራል፤
- 23) የቴክኒክ እና ሙያ ሥልጠና ትምህርት ተቋማት ተደራሽነት እና መስፋፋትን አስመልክቶ መንግሥትን በማስጠናት ሥራ ላይ እንዲውል ያደርጋል፤
- 24) የሥልጠና ማሸኛች እና ዕቃዎችን ይከታተላል፤ ሥልጠና የማይሰጥባቸው ወይም ተከማችተው ያሉ የሙያ ሥልጠና ማሸኛች እና ዕቃዎች ወደ አስፈላጊው ስፍራ እንዲንቀሳቀሱ ያደርጋል፤

- 17) Differently motivate the newly organized Enterprises engaged in manufacturing sector from the very outset and those innovated new technologies. Its implementation particulars shall be determined by the Directive to be issued.
- 18) By mobilizing the industries found at different hierarchies, establish a mechanism for implementing the result based Technical and Vocational Training Education Curriculum; follow up; support its implementation;
- 19) Support; follow up the pre-job training market demand research to be conducted; approve the one prepared and submitted to it; give direction;
- 20) Follow up that any training provided to be only on the already studied and approved market demand; take corrective actions on the prevailing limitations;
- 21) Based on the research conducted after training, support that all who have completed training and become competent to engage in to work; follow up those engaged in works to be profitable; take corrective measures on the prevailing limitations;
- 22) Chiefly manage that quality, compatible and efficient technical and vocational training education to be provided for all citizens;
- 23) Cause the accessibility and expansion of the Technical and Vocational Training Education Institutions of the Government to be studied and be implemented;
- 24) Follow up the proper utilization of the training machines and equipment; make the skill training machines and equipment on which training is not proceeding or those which are hoarded to be identified and moved to where they are necessary;

- 25) Dhaabbileen Barnoota Leenjii Teekinikaafi Ogummaa sadarkaa Biyyaaaleessaafi Idil-Addunyaa kan eeggata akka ta'u ni deeggara; ni hordofa;
- 26) Qaamoleen deeggartootaa gara seektara Barnoota Leenjii Teekinikaafi Ogummaatti akka dhufan deeggarsa ni taasisa; hojiirra oolmaa isaatiis ni hordofa;
- 27) Bu'a qabeessummaa dhaabbilee leenjii mirkaneessuuf hirmaanaan hawaasaa sadarkaa sadarkaan jiru akka dabalu deeggarsaafi hordoffii ni taasisa;
- 28) Ulaa misoomaa irratti hundaa'uudhaan seektaroota xiyyeeffannoo leenjiin irratti kennamaa jiruun giddugalli gahumsaa akka jiraatu ni deeggara; ni hordofa;
- 29) Giddugala leenjii ijaarsa dandheetii leenjistootaafi oggeeyyotaa, qorannoofi qo'annoofi ce'umsa teeknolojii akka naannootti tokko akka jiraatu deeggarsaafi hordoffii ni taasisa;
- 30) Leenjii gaggabaaboo kennamuuf deeggarsaafi hordoffii ni taasisa; rakkoolee mul'ataniif tarkaaffii sirreeffamaa ni fudhata;
- 31) Hojiirra oolmaa Tajaajila Eki-steenshinii Industiriitiif tooftaa ni diriirsa; ni hordofa;
- 32) Teeknolojiiwwaan waraabaman, fooyya'aniifi kalaqaman Inter-piraayizootaafi Industiriiwwanitti ce'an bu'a qabeessa ta'uu isaa ni hordofa; rakkoo mudatuuf furmaata ni kenna;
- 33) Walitti hidhamnisii Barnoota Leenjii Teekinikaafi Ogummaa, Yunivarsiitii, Dhaabbilee Qarannoo fi Qo'annoo fi Industirii akka cimudeggarsaafi hordoffii ni taasisa.

- 25) የቴክኒክ እና ሙያ ሥልጠና ትምህርት ተቋማት ብሔራዊ እና አለማቀፋዊ ደረጃን የጠበቀ እንዲሆን ይደግፋል፤ ይከታተላል፤
- 26) ድጋፍ ሰጪ አካላት ወደ ቴክኒክ እና ሙያ ሥልጠና ትምህርት ሴክተር እንዲመጡ ድጋፍ ያደርጋል፤ ሥራ ላይ መዋሉንም ይከታተላል፤
- 27) የሥልጠና ተቋማት ውጤታማነትን ለማረጋገጥ በየደረጃ ያለው የማህበረሰብ ተሳትፎ እንዲጨምር ድጋፍ እና ክትትል ያደርጋል፤
- 28) የልማት ኮሪደር ላይ በመመሥረት ሥልጠና እየተሰጠባቸው ባሉ የትኩረት ሴክተሮች መሠረት የብቃት ማዕከል እንዲኖር ይደግፋል፤ ይከታተላል፤
- 29) በክልል ደረጃ አንድ የአሰልጣኞች፣ ባለሙያዎች፣ ጥናትና ምርምር እና የቴክኖሎጂ ሽግግር አቅም ግንባታ ማዕከል እንዲኖር ድጋፍና ክትትል ያደርጋል፤
- 30) ለሚሰጠው አጫጭር ሥልጠና ድጋፍና ክትትል ያደርጋል፤ ለሚታዩ ችግሮች የማስተካከያ ዕርምጃ ይወስዳል፤
- 31) የኢንዱስትሪ ኤክስቴንሽን አገልግሎትን ሥራ ላይ ለማዋል የሚረዳ ሥልት ይዘረጋል፤ ይከታተላል፤
- 32) ወደ ኢንተርፕራይዞች እና ኢንዱስትሪዎች የተሸጋገሩ የተቀዱ፣ የተሻሻሉ እና የፈጠራ ቴክኖሎጂዎች ውጤታማ መሆናቸውን ይከታተላል፤ ለሚያጋጥመው ችግር መፍትሄ ይሰጣል፤
- 33) የቴክኒክ እና ሙያ ሥልጠና ትምህርት፣ የኢንፎርሲዮን፣ ጥናትና ምርምር ተቋማት እና የኢንዱስትሪዎች ትስስር እንዲጠናከር ድጋፍና ክትትል ያደርጋል።

- 25) Support and follow up for the Technical and Vocational Training Education Institutions to meet the National and International standards;
- 26) Provide supports for attracting the support providing bodies towards the Technical and Vocational Training Education sector; follow up its implementation;
- 27) Make support and following up for increasing the participation of the society at each hierarchy with a view to ensuring the efficiencies of the training institutions;
- 28) Based on development corridor, support and follow up for the existence of Competency/ Intelligence Center as per the focus sectors on which training is being provided
- 29) Make support and following up for the existence of one trainers and professionals capacity building, research and studies and transfer of technology center at regional level;
- 30) Make support and following up for the short trainings being provided; take corrective measures for the prevailing problems;
- 31) Establish a mechanism for the implementation of Industrial Extension Services; follow up same;
- 32) Follow up that the technologies customized/adapted, improved and innovated and transferred to Enterprises and Industries to be efficient; give solutions for the problems faced;
- 33) Make support and following up for integration of Technical and Vocational Training Education, Universities, Research and Studies Institutions and Industries to be strengthened.

11. Sirna Walgahii Manneen Maree

- 1) Manni Maree naannoo ji'a saditti al-tokko, Manneen Maree Godinaa, Magaalaafi Aanaa ji'atti al-tokko; Manneen Maree Ganda Magaalaafi Baadiyyaa immoo torban lamatti yeroo tokko walgahii idilee kan qabaatan ta'ee, walitti qabaan Manneen Maree sadarkaan jiranii akkaataa barbaachisummaa isaatti walgahii ariifachiisaa waamuu ni danda'a.
- 2) Miseensota Mana Maree keessaa walakkaa ol yoo argaman walgahichi guutuu ta'a.
- 3) Murteen Mana Marichaa sagalee caalmaatiin kan darbu ta'ee, sagaleen walqixa yoo ta'e yaadni walitti qabaan deeggarama murtii Mana Marichaa ta'a.
- 4) Keewwata kana Keewwata Xiqqaa 1 - 3 jalatti kan tumame akkuma eegametti ta'ee, manni marichaa hojimaata sirna walgahii mataa isaa baafachuu ni danda'a.

12. Qaama Raawwataa Carraa Hojii Uumuufi Ogummaa

Qaamni raawwataa carraa hojii uumuufi ogummaa magaalotaa sadarkaa Naannoo, Godinaa, Magaalaafi Aanaa kanneen armaan gadii ta'u:

- 1) Biiroo Carraa Hojii Uumuufi Ogummaa;
- 2) Biiroo Lafaa;
- 3) Biiroo Dhimma Hojjataafi Haawaasummaa;
- 4) Biiroo Dargaggoofi Ispoortii;
- 5) Biiroo Dhimma Dubartootaafi Daa'immanii;
- 6) Biiroo Qonnaa;
- 7) Biiroo Investimantiifi Industirii;
- 8) Ejensii Mirkaneessa Gahumsa Ogummaa;
- 9) Baankii Siinqee;
- 10) Waldaa Aksiyoona Dhiyeessii Faayinaansiifi Meeshaalee Kaapitaalaa.

11. የምክር ቤቶች ስብሰባ ሥነ-ስርዓት

- 1) የክልል ምክር ቤት በሦስት ወር አንድ ጊዜ፣ የዞን፣ የከተማ እና ወረዳ ምክር ቤቶች በወር አንድ ጊዜ፣ የከተማ እና ገጠር ቀበሌ ምክር ቤቶች ደግሞ በሁለት ሳምንት አንድ ጊዜ መደበኛ ስብሰባ የሚኖራቸው ሆኖ፣ በየደረጃው ያሉት ምክር ቤቶች ስብሰባ እንዳስፈላጊነቱ አስቸኳይ ስብሰባ ሊጠራ ይችላል።
- 2) ከግማሽ በላይ የምክር ቤት አባላት ከተገኙ የስብሰባው ምልዓተ ጉባዔ የተሟላ ይሆናል።
- 3) የምክር ቤቱ ውሳኔ በአብላጫ ደምጽ የሚተላለፍ ሆኖ፣ ድምጽ እኩል ከሆነ በስብሰባው የተደገፈው ሐሳብ የምክር ቤቱ ውሳኔ ይሆናል።
- 4) በዚህ አንቀጽ ንዑስ አንቀጽ 1 - 3 ሥር የተደነገገው እንደተጠበቀ ሆኖ ምክር ቤቱ የራሱን የስብሰባ ሥነ-ስርዓት አሰራር ሊያወጣ ይችላል።

12. የሥራ ዕድል ፈጠራ እና ሙያ ፈጻሚ አካል

የክልል፣ የዞን፣ የከተማ እና ወረዳ ደረጃ የሥራ ዕድል ፈጠራ እና ሙያ ፈጻሚ አካል የሚከተሉት ይሆናሉ፡-

- 1) የሥራ ዕድል ፈጠራ እና ሙያ ቢሮ፣
- 2) የመሬት ቢሮ፣
- 3) የሠራተኛ እና ማህበራዊ ጉዳይ ቢሮ፣
- 4) የወጣቶች እና ስፖርት ቢሮ፣
- 5) የሴቶች እና ሕጻናት ጉዳይ ቢሮ፣
- 6) የግብርና ቢሮ፣
- 7) የኢንቨስትመንት እና ኢንዱስትሪ ቢሮ፣
- 8) የሙያ ብቃት ማረጋገጫ ኤጀንሲ፣
- 9) ሲንቁ ባንክ፣
- 10) የፋይናንስ እና ካፒታል ዕቃዎች አቅርቦት አክሲዮን ማህበር።

11. Meeting Procedures of the Councils

- 1) The Regional Council shall have ordinary meeting once in a month; the Zonal, City, District Councils once in a month; whereas, the City and Rural Village Councils shall have such ordinary meeting once in two weeks; and the chairperson of each hierarchy may call extraordinary meeting as may deem necessary.
- 2) The meeting shall be quorum where more than half of members the Council are present.
- 3) Decision of the Council shall be passed by majority vote; and the Chairperson shall have casting vote in case of tie.
- 4) Without prejudice to the provisions under Sub Articles 1 - 3 of this Article, the Council may issue its own rules of meeting procedures.

12. Executive Body of Job Creation and Vocational

The execution body of Job Creation and Vocation of the Cities at Regional, Zonal, City and District levels shall be the following:

- 1) Job Creation and Vocational Bureau;
- 2) Land Bureau;
- 3) Labor and Social Affairs Bureau;
- 4) Youth and Sports Bureau;
- 5) Women and Children's Affairs Bureau;
- 6) Agriculture Bureau;
- 7) Investment and Industry Bureau;
- 8) Professional Competency Certification Agency;
- 9) Sinke Bank;
- 10) Finance and Capital Materials Supply Shareholders' Association.

13. Hundeeffamaafi Itti Waamama Koree Istiiriingii

- 1) Koreen Istiiriingii Paakeejii Deeggarsa Carraa Hojii Uumuufi Dagaagina Ogummaa miseensota Mana Maree sadarkaan jiran keessaa akkaataa walitti dhufeenya amala hojii manneen hojiitiin kan hundeeffamu ta'a. Haalli raawwii isaa Qajeelfama bahuun kan murtaa'u ta'a.
- 2) Gosoonni Koree Istiiriingii kanneen armaan gadii ta'u:
 - (a) Koree Istiiriingii Carraa hojii qonnaa;
 - (b) Koree Istiiriingii Carraa hojii maanufaakichariingiifi konistiraakishinii;
 - (c) Koree Istiiriingii Carraa hojii taajaajilaafi daldalaa;
 - (d) Koree Istiiriingii Misooma Ogummaafi Leenjii bu'aa irratti xiyyeeffatee; fi
 - (e) Koree Istiiriingii sosochii ummataati.
- 3) Itti waamamni korichaa Manneen Maree sadarkaan jiraniif ta'a.

14. Aangoofi Hojii Koree Istiiriingii

- Koreen Istiiriingii aangoofi hojii armaan gadii ni qabaata:
 - 1) Carraa hojiifi gabaa seektaroota adda addaa keessa jiran addaan ni baasa; Interpreayizootni carraa kanatti akka fayyadaman haala ni mijjeessa; deeggarsa ni kenna; karoora hojii isaa mana mareef ni dhiyeessa; yammuu hayyamamu hojiirra ni oolcha; raawwii hojii isaa yeroo yeroon Mana Mareef ni dhiyeessa;
 - 2) Leenjii ogummaa dhaabbilee Barnoota Leenjii Teeknikaafi Ogummaafi Wiirtuu Leenjii Teeknikaafi Ogummaa keessatti kennamu kamiyyuu qorannoo fedhii gabaa irratti hundaa'ee kennamuu isaa ni hordofa; deeggarsi barbaachisaan akka kennamu haala ni mijjeessa; Mana Mareef ni gabaasa;

13. የስትሪንግ ኮሚቴ መቋቋም እና ተጠሪነት

- 1) የስትሪንግ ኮሚቴ በየደረጃው ካሉት የሥራ ዕድል ፈጠራ እና ሙያ ማስፋፋት ድጋፍ ፓኬጅ ምክር ቤት አባላት መካከል በየመሥሪያ ቤቶቹ የሥራ ባህሪ ግንኙነት መሠረት የሚቋቋም ይሆናል። የአፈጻጸሙ ሁኔታ በሚወጣው መመሪያ የሚወሰን ይሆናል።
- 2) የስትሪንግ ኮሚቴ ዓይነቶች የሚከተሉት ይሆናሉ፡-
 - (ሀ) የግብርና ሥራ ዕድል ስትሪንግ ኮሚቴ፤
 - (ለ) የማኑፋክቸሪንግ እና ኮንስትራክሽን ሥራ ዕድል ስትሪንግ ኮሚቴ፤
 - (ሐ) የአገልግሎት እና ንግድ ሥራ ዕድል ስትሪንግ ኮሚቴ፤
 - (መ) ውጤት-ተኮር የሙያ እና ሥልጠና ልማት ስትሪንግ ኮሚቴ፤
 - (ሠ) የህዝብ ንቅናቄ ስትሪንግ ኮሚቴ ናቸው።
- 3) የኮሚቴው ተጠሪነት በየደረጃው ላሉ ምክር ቤቶች ይሆናል።

14. የስትሪንግ ኮሚቴ ሥልጣንና ተግባር

- የስትሪንግ ኮሚቴ የሚከተለው ሥልጣንና ተግባር ይኖረዋል፡-
 - 1) በተለያዩ ሴክተሮች ያሉትን የሥራ እና ገበያ ዕድል ይለያል፤ ኢንተርፕራይዞች በዚህ ዕድል እንዲጠቀሙ ሁኔታ ያመቻቻል፤ ድጋፍ ይሰጣል፤ የሥራ ዕቅዱን ለምክር ቤት ያቀርባል፤ ሲጸድቅም ሥራ ላይ ያውላል፤ የሥራ አፈጻጸሙን በየጊዜው ለምክር ቤት ያቀርባል፤
 - 2) ማንኛውም በቴክኒክ እና ሙያ ሥልጠና ትምህርት ተቋማት እና በቴክኒክ እና ሙያ ሥልጠና ማዕከል ውስጥ የሚሰጠውን የሙያ ሥልጠና በገበያ ፍላጎት ጥናት ላይ ተመስርቶ መሰጠቱን ይከታተላል፤ አስፈላጊ ድጋፍ እንዲሰጥ ሁኔታ ያመቻቻል፤ ለምክር ቤቱ ሪፖርት ያቀርባል፤

13. Establishment and Accountability of the String Committee

- 1) The Job Creation and Profession Enhancement Support Package String Committee shall be established from among the Council members found at each hierarchy depending on the correlating characteristics of tasks. Its implementation particulars shall be determined by the Directive to be issued.
- 2) Types of String Committee shall be the following:
 - (a) String Committee of Agriculture Job Opportunity;
 - (b) String Committee of Manufacturing and Construction Job Opportunity;
 - (c) String Committee of Services and Trading Job Opportunity;
 - (d) String Committee of Skills Development and Result based Training; and
 - (e) String Committee of Public Mobilization.
- 3) Accountability of the Committee shall be to the Councils found at each hierarchy.

14. Power and Duties of the String Committee

- The String Committee shall have the following Power and Duties:
 - 1) Identify the job opportunities found in various sectors; facilitate conditions for Enterprises to use this opportunity; provide support; submit its plan to the Council; implement same up on its approval; deliver its reports to the Council periodically;
 - 2) Follow up that any vocational training provided in Technical and Vocational Training Institutes and in the Technical and Vocational Training Center to be implemented based on the research of market demands; facilitate condition for necessary support to be given; report same to the Council;

- 3) Rakkoo ogummaa Interpreayizoonni qaban adda baasuun tajaa-jilli Ekisteenshinii Industirii akka kennamu haala ni mijeessa;
- 4) Hojii dhabdoonni naannichaa hojii misooma Interpiraayizoota gosa adda addaa irratti bobba'uu barbaadan leenjii hojiin duraa akka argatan haala ni mijeessa; carraa hojii argame irratti akka hirmaatan hubannoon akka kennamu ni taasisa;
- 5) Ragaan hojii dhabdoota naannichaa sirnaan akka qabamu ni taasisa;
- 6) Calalliin hojii dhabdootaa sirnaan akka raawwatamu, gurmaa'inaafi leenjii Teekinikaafi Ogummaa qulqullinaan akka kennamu, iddoon hojiifi oomishaa haala barbaadamuun akka qophaa'uufi kennamu, liqiin barbaachisu, qusannoofi liqiin kennames yeroon akka deebi'u haala ni mijeessa;
- 7) Liqiin akka mijatu, qusannoofi deebiin liqii yeroo barbaadamu keessatti akka raawwatamu, walitti hidhamiinsi gabaa haqa qabeessa akka ta'u, liqiin meeshaalee kaappitaalaafi paakeejii deegarsaa guutuufi sadarkaa guddina interpiraayizoota giddugaleessa godhate akka dhiyaatu ni taasisa; interpiraayizoonni oodiitii akka ta'an ni hordofa; ni deeggara; gab-aasa ni dhiyeessa.

- 3) ኢንተርፕራይዞች ያላቸውን የሙያ ችግር በመለየት የኢንዱስትሪ ኤክስቴንሽን አገልግሎት እንዲሰጥ ሁኔታዎችን ያመቻቻል፤
- 4) በተለያዩ ኢንተርፕራይዞች ልማት ሥራ ለመሳተፍ ለሚፈልጉ የክልሉ ሥራ አጠኝ የቅድመ ሥራ ሥልጠና እንዲያገኙ ሁኔታዎችን ያመቻቻል፤ በተገኘው ሥራ ዕድል እንዲሳተፉ ግንዛቤ እንዲሰጥ ያደርጋል፤
- 5) የክልሉ ሥራ አጠኝ ማስረጃ ሥነ-ሥርዓት እንዲያዘ ያደርጋል፤
- 6) የሥራ አጠኝ ማጣራት ተግባር በአግባቡ እንዲከናወን፤ የቴክኒክና ሙያ አደረጃጀት እና ሥልጠና በጥራት እንዲሰጥ፤ የሥራ እና ማምረቻ ቦታ በሚፈለገው ሁኔታ እንዲዘጋጅ እና እንዲሰጥ፤ የሚያስፈልገው ብድር፣ የተሰጠው ቁጠባ እና ብድርም በወቅቱ እንዲመለስ ሁኔታዎችን ያመቻቻል፤
- 7) ብድር እንዲመቻቹ፤ ቁጠባ እና የብድር መመለስ በሚፈለገው ጊዜ ውስጥ እንዲፈጸም፤ የገበያ ትስስር ፍትሃዊ እንዲሆን፤ የካፒታል ዕቃዎች ብድር እና ሙሉ የድጋፍ ፓኬጅ እና የኢንተርፕራይዞችን ዕድገት ደረጃ ማዕከል በማድረግ እንዲቀርብ ያደርጋል፤ ኢንተርፕራይዞች ኮዲት እንዲደረጉ ይከታተላል፤ ይደግፋል፤ ሪፖርት ያቀርባል።

- 3) Identify the skill problems in the Enterprises and facilitate for Industrial Extension service to be given;
- 4) Facilitate conditions for jobless persons in the region interested to engage in various types of Enterprises developments to get pre-job trainings; cause awareness to be given to them so that they can engage in the job opportunity acquired;
- 5) Cause the evidences of jobless persons of the region to be maintained properly;
- 6) Facilitate conditions for the screening of jobless persons to be performed properly; the organization and the Technical and Vocational trainings to be provided in quality; the work and production places to be prepared as required and given; the necessary credits, savings and the provided credits to be reimbursed on time;
- 7) Cause the credits to be facilitated; savings and reimbursement of credits to be performed within the required period; for market bonds to be fair; for the credits of capital materials and support packages to be full and shall be delivered based on the level of development of Enterprises; follow up and support for the Enterprises to be audited; deliver reports.

Kutaa Sadii

Ulaagaa, Galmeessaafi Gosa Hojii Interpiraayizoonni Irratti Gurmaa'an

- 15. **Ulaagaa Interpiraayizoota Keessatti Gurmaa'uuf Barbaachisu**
Namni interpraayizootaa keessatti gurmaa'uu barbaadu kamiyyuu ulaagaalee armaan gadii guutuu qaba:
- 1) Hojii dhabdootni Interpiraayiziidhaan gurmaa'uu barbaadan jiraataa Naannoo Oromiyaa kan ta'ee fi ragaa iddoo jireenyaa dhiyeeffachuu kan danda'u;

ክፍል ሦስት

ኢንተርፕራይዞች የሚደራጁበት መስፈርት፣ ምዝገባ እና የሥራ ዓይነት

- 15. **በኢንተርፕራይዞች ለመደራጀት የሚያስፈልጉ መስፈርቶች**
ማንኛውም በኢንተርፕራይዞች ውስጥ መመዝገብ የሚፈልግ ሰው የሚከተሉትን መስፈርቶች ማሟላት አለበት፡-
- 1) በኢንተርፕራይዘ መደራጀት የሚፈልጉ ሥራ አጠኝ፣ የኦሮሚያ ክልል ነዋሪ የሆኑ እና የመኖሪያ ቦታ ማስረጃ ማቅረብ የሚችል፤

Part Three

Criteria, Registration and Type of Work on Which Enterprises Are Organized

- 15. **Criteria Required to be Organized In Enterprises**
Any person wishing to be organized in Enterprises shall meet the following criteria:
- 1) Jobless persons wishing to be organized in the Enterprises be resident of Oromia Region and shall present his place of residence;

- 2) Ganda jiraatu keessatti hojii dhabdummaan kan beekameefi calallii Bulchiinsa Gandaafi ummataatiin hojii dhabaa ta'uun isaa mirkanaa'ee Wiirtuu Kenniinsa Tajaajila Iddoo tokkoo keessatti galmee hojii dhabdootaa irratti kan galmaa'ee ta'uu;
- 3) Hojii interpiraayizii irratti gurmaa'ee hojjachuuf fedhii kan qabu;
- 4) Ganda jiraatutti sirna galmee fi calallii guutee galmaa'ee osoo jiru sababa adda addaatiin teessoo isaa yoo jijjiire ragaa hojii dhabdummaa bakka duraan ture irraa kennameef kan dhiyeffatu;

16. Galmee Interpiraayizootaa

- 1) Hoji dhabdoonni interpiraayiziidhaan gurmaa'an kamiyyuu hojii eegaluun dura kaffalaa gibiraa ta'uun bu'uura seera daldalaatiin galmaa'uufi hayyama hojii daldalaa baafachuu qabu;
- 2) Biiron ragaafi odeeffannoowan Interpiraayizoota gurmaa'aniifi miseensota isaanii galmeessee ni qabata;
- 3) Qabiyyeen galmee Keewwata kana Keewwata Xiqqaa 2 jalatti ibsamee, maqaa, faajjiifi ragaalee biroo Interpiraayizii gurmaa'an kan qabu ta'ee, Wiirtuu Kenniinsa Tajaajila Iddoo Tokkoofi caasaalee Biirichaa sadarkaan jiran keessattis hojiirra kan oolu ta'a.

17. Haala Gurmaa'insaafi Gosoota Gurmii

Namni hojii Interpiraayiziin gurmaa'uuf fedhii qabu qabeenyaafi galii maatiifi firaan osoo hin daangeffamin gosoota gurmaan yookiin waldaa daldalaatiin gurmaa'uu ni danda'a.

- 2) በሚኖርበት ቀበሌ ውስጥ በሥራ አጥነት የሚታወቅ እና በቀበሌ አስተዳደር እና ህዝብ ማጣራት መሠረት ሥራ አጥ መሆኑ ተረጋግጦ በአንድ መስኮት አገልግሎት አሰጣጥ ማዕከል ውስጥ በሥራ አጥነት መዝገብ የተመዘገበ መሆን፤
- 3) በኢንተርፕራይዝ ሥራ ላይ ተደራጅቶ ለመሥራት ፍላጎት ያለው፤
- 4) በሚኖርበት ቀበሌ ውስጥ የምዝገባ እና ማጣራት ሥርዓት አሟልቶ ተመዝግቦ እያለ በተለያዩ ምክንያት አድራሻውን ከቀየረ ቀድሞ ከነበረበት ቦታ የተሰጠውን የሥራ አጥነት ማስረጃ የሚያቀርብ።

16. የኢንተርፕራይዝ ምዝገባ

- 1) ማንኛውም በኢንተርፕራይዝ የሚደራጁ ሥራ አጥነት ሥራ ከመጀመራቸው በፊት ግብር ከፋይ በመሆን በንግድ ሕግ መሠረት ሊመዘገቡ እና የንግድ ሥራ ፈቃድ ማውጣት አለባቸው፤
- 2) ቢሮው የሚደራጁ ኢንተርፕራይዞች እና የአባላቶቻቸውን ማስረጃ እና መረጃ መዝግቦ ይይዛል፤
- 3) በዚህ አንቀጽ ንዑስ አንቀጽ 2 ስር የተገለጸው ምዝገባ ይዘት፣ የሚደራጀው ኢንተርፕራይዝ ስም፣ መለያ ምልክት እና ሌሎች መረጃዎች ያለው ሆኖ በአንድ መስኮት አገልግሎት አሰጣጥ ማዕከል እና በየደረጃው ባሉት የቢሮ መዋቅር ውስጥም ሥራ ላይ የሚውል ይሆናል።

17. የአደረጃጀት ሁኔታ እና የመደራጀት ዓይነቶች

በኢንተርፕራይዝ ሥራ ለመደራጀት ፍላጎት ያለው ሰው በቤተሰብና ዘመድ ሀብትና ገቢ ማይወሰን በአደረጃጀት አይነቶች ወይም በንግድ ማህበር ሊደራጅ ይችላል።

- 2) Shall be identified as jobless in his place of residence and is proved to be jobless in the screening of the village administration and people and shall be registered on the registry in the One Stop Service Provision Center;
- 3) Is willing to work by being organized on Enterprises;
- 4) Where he changes his address for various reasons after he has been registered in his residing village by fulfilling the registration and screening procedures, one who shall present such evidence of joblessness from his previous residence.

16. Registration of Enterprises

- 1) Every jobless persons who are organized in Enterprise shall be registered as tax payers as per the Commercial Law and obtain business activity license before commencing work;
- 2) The Bureau shall register and maintain the evidences and information of organized Enterprises and their members
- 3) Contents of the registration specified under Sub Article 2 of this Article shall contain the name, emblem and other evidences of the organized Enterprises and it shall also be implemented in the One Stop Service Provision Center and structures of the Bureau found at each hierarchy.

17. Manner and Types of Organization

Any person wishing to be organized on Enterprise work may be organized in types of organizations or in commercial associations without being limited by the properties and income of his family and relatives.

18. Kenniinsa Waraqaa Ragaa
Interpiraayizoonni dhuunfaadhaan yookiin waldaa daldalaatiin gurmaa'an hojii osoo hin eegalin hundeeffamuu isaaniitiif waraqaa ragaa argachuu qabu.

19. Damee Hojii Interpiraayizootaa

- 1) Interpiraayizoonni dameewwan hojii armaan gadii irratti gurmaa'uu ni danda'u:
 - (a) Maanufaakchariingii;
 - (b) Konistiraakshinii;
 - (c) Qonna;
 - (d) Daldala;
 - (e) Tajaajila;
 - (f) Albuudaa; fi
 - (g) Aartiifi Turizimii.
- 2) Interpiraayizoonni akkaataa Keewwata Kana Keewwata Xaqqaa 1 tiin albuuda irratti gurmaa'an lafa qabiyyee mootummaa hojii albuudaatiif adda bahee qophaa'e qofa irratti ta'a.
- 3) Keewwata kana Keewwata Xiqqaa 1-2 jalatti kan tumame akkuma jirutti ta'ee, potenshaala carraa hojii Bunaa yookiin Jimaa gabaa biyya keessaaf oolu iddoo oomishni jiru irraa gara oomishnii Bunaa yookiin Jimaa hin jiretti daldaluuf Interpiraayiziiin hojjechuu ni danda'u. Raawwin isaa Qajeelfama bahuun kan murtaa'u ta'a.

Kutaa Afur

Paakeejjiwwan Deeggarsaa Interpiraayizootaa

20. Carraawwan Hojii Manneen Hojii Mootummaa

- 1) Manneen hojii mootummaa naannichaa carraa hojiifi gabaa mana hojii isaanii keessa jiru kan daangaan kaappitaala isaanii Dambii kana Keewwata 25 jalatti tumame Interpiraazoota Maayikiroofi Xixiqqaadhaaf kennuu qabu.

18. የምስክር ወረቀት አሰጣጥ

በግል ወይም በንግድ ማህበር የሚደራጁ ኢንተርፕራይዞች ሥራ ከመጀመራቸው በፊት ስለመመሥረታቸው የምስክር ወረቀት ማግኘት አለባቸው።

19. የኢንተርፕራይዞች ሥራ ዘርፍ

- 1) ኢንተርፕራይዞች የሚከተሉት ሥራ ዘርፎች ላይ ሊደራጁ ይችላሉ፡-
 - (ሀ) በማኑፋክቸሪንግ፤
 - (ለ) ኮንስትራክሽን፤
 - (ሐ) ግብርና፤
 - (መ) ንግድ፤
 - (ሠ) አገልግሎት፤
 - (ረ) ማዕድን፤ እና
 - (ሰ) በአርት እና ቱሪዝም።
- 2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት ማዕድን ላይ የሚደራጁ ኢንተርፕራይዞች ለማዕድን ሥራ ተለይቶ በተዘጋጀ የመንግሥት መሬት ይዞታ ላይ ብቻ ይሆናል።
- 3) በዚህ አንቀጽ ንዑስ አንቀጽ 1 - 2 ሥር የተደነገገው እንደተጠበቀ ሆኖ፤ ለሀገር ውስጥ ገበያ የሚውል የቡና ወይም የጫት የሥራ ዕድል ፖ-ቴክኒያል ምርት ካለበት ስፍራ የቡና ወይም ጫት ምርት ወደሌሌበት ለመነገድ በኢንተርፕራይዝ ሊሠሩ ይችላሉ፤ አፈጻጸሙ በሚወጣ መመሪያ የሚወሰን ይሆናል።

ክፍል አራት

የኢንተርፕራይዞች ድጋፍ ፓኬጆች

20. የመንግሥት መሥሪያ ቤቶች የሥራ ዕድል

- 1) የክልሉ የመንግሥት መሥሪያ ቤቶች በዚህ ደንብ አንቀጽ 25 ሥር የተደነገገውንና በመሥሪያ ቤቶቻቸው ያለውን የገበያ ዕድል የካፒታል መጠናቸውን ለአስተኛ እና ጥቃቅን ኢንተርፕራይዞች መስጠት አለባቸው።

18. Provision of Certificate

Enterprises organized privately or in commercial associations shall be provided with a certificate ascertaining their being established before commencing work.

19. Work Branches of Enterprises

- 1) Enterprises may be organized on the following branches of operation:
 - (a) Manufacturing;
 - (b) Construction;
 - (c) Agriculture;
 - (d) Trade;
 - (e) Service
 - (f) Mining; and
 - (g) Arts and Tourism.
- 2) Enterprises organized on mining pursuant to Sub Article 1 of this Article shall be only on the land found under government possession which is identified and prepared for mining activity.
- 3) Without prejudice to the provisions under Sub Article 1 - 2 of this Article, those wishing to undertake trading of coffee or chat to be used for domestic market from areas of its production to areas where coffee or chat does not exist perform such trading in Enterprises. Its implementation particulars shall be determined by the Directive to be issued.

Part Four

Support Packages of Enterprises

20. Work Opportunities of Government Offices

- 1) Government Offices of the region shall provide the job and market opportunities in their respective offices the capital limit of which is provided under Article 25 of this Regulation for the Micro and Small Scale Enterprises.

2) Hojiin ijaarsa Mootummaa Naannichaa Interpiraayizii Maayikiroofi Xixiqqaa damee kanarratti gurmaa'efi gahumsa ogummaa qabuuf ni kennama. Raawwiin isaa Qajeelfama bahuun kan murtaa'u ta'a.

21. Carraa Hojii Beeksisuu

Manni hojii mootummaa naannichaa kamiyyuu carraa hojiifi gabaa Interpiraayizootaaf kennamuu qaban Biirichaaf beeksisuuf dirqama qabu.

22. Paakeejiiwwan Deeggarsaa Interpiraayizii

- 1) Biiron qaama dhimmi ilaalu waliin ta'uudhaan paakeejiiwwan deeggarsaa guutuu Interpiraayizootaaf ni kenna;
- 2) Deeggarsi akkaataa Keewwata kana Keewwata Xiqqaa 1 tiin kennamu kanneen armaan gadii ta'a:
 - (a) Iddoo oomishaafi gurgurtaa;
 - (b) Liqii;
 - (c) Leenjii;
 - (d) Walitti hidhamiinsa gabaa;
 - (e) Maashiin liizii; fi
 - (f) Tajaajila oodiitiidha. Haalli raawwii Keewwata kanaa Qajeelfama bahuun kan murtaa'u ta'a.

23. Wiirtuu Kenniinsa Tajaajila Iddoo Tokkoo

- 1) Wiirtuun Kenniinsa Tajaajila Iddoo Tokkoo sadarkaa Gandoota Baadiyyaafi Magaalaa keessatti ni hundeeffama.
- 2) Wiirtichi tajaajila galmeessuu, calallii hojii dhabdootaa gurmeessuu, dhiyeessii paakeejii deeggarsaafi hordoffii Interpiraayizootaaf itti dhiyeenyaan kennuu ni raawwata.
- 3) Qaamoleen raawwattootaa Mootummaa Naannichaa sadarkaan jiran tajaajila wiirtuu irratti kennamee deeggarsa barbaachisaa ni kennu.

2) የክልሉ መንግሥት የግንባታ ሥራ በዚህ ዘርፍ ለተደራጁ እና ብቃት ላላቸው አካላት እና ጥቃቅን ኢንተርፕራይዎች ይሰጣል፤ አፈጻጸሙ በሚወጣው መመሪያ የሚወሰን ይሆናል።

21. የሥራ ዕድልን ማስተዋወቅ

ማንኛውም የክልሉ መንግሥት መሥሪያ ቤት ለኢንተርፕራይዎች መሰጠት የሚገባቸውን የሥራ ዕድል ለበረራው የማሳወቅ ግዴታ አለባቸው።

22. የኢንተርፕራይዝ ድጋፍ ፓኬጆች

- 1) በረራው ከሚመለከተው አካል ጋር በመሆን ሙሉ የድጋፍ ፓኬጆችን ለኢንተርፕራይዎች ይሰጣል።
- 2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት የሚሰጡት ድጋፎች የሚከተሉት ይሆናሉ፦
 - (ሀ) የማምረቻ እና መሸጫ ቦታ፤
 - (ለ) ብድር፤
 - (ሐ) ሥልጠና፤
 - (መ) የገበያ ትስስር፤
 - (ሠ) የሊዝ ማሸን። እና
 - (ረ) የኦዲት አገልግሎት ናቸው። የዚህ አንቀጽ አፈጻጸም በሚወጣው መመሪያ የሚወሰን ይሆናል።

23. የአንድ መስክት አገልግሎት አሰጣጥ

- 1) የአንድ መስክት አገልግሎት አሰጣጥ በገጠር ቀበሌዎች ደረጃ እና በከተማ ውስጥ ይቋቋማል።
- 2) ማዕከሉ የምዝገባ፣ የተጣሩ ሥራ አጠቃላይ ማደራጀት፣ የሚቀርቡ የኢንተርፕራይዎች የድጋፍ አቅርቦት እና ክትትል አገልግሎት ተግባር ይፈጽማል።
- 3) በየደረጃው ያሉ የክልሉ መንግሥት አስፈጻሚ አካላት በመስክቱ ለሚሰጠው አገልግሎት አስፈላጊውን ድጋፍ ይሰጣሉ።

2) The construction works of the Regional Government shall be provided for the Micro and Small Scale Enterprise organized on such sector having high professional competence. Its implementation particulars shall be determined by the Directive to be issued.

21. Notifying Job Opportunity

Any Government Office of the Region is obliged to notify the Bureau the job and market opportunities to be provided for the Enterprises.

22. Support Packages of Enterprises

- 1) The Bureau shall in collaboration with the concerned body provide the full support packages for the Enterprises.
- 2) The supports to be provided as per Sub Article 1 of this Article shall be the following:
 - (a) Production and market places;
 - (b) Credits;
 - (c) Trainings
 - (d) Market bond;
 - (e) Lease machines; and
 - (f) Audit services. Implementation particulars of this Article shall be determined by the Directive to be issued.

23. One Stop Service Provision Center

- 1) The One Stop Service Provision Center shall be established at the rural and city village levels.
- 2) The Center shall perform services of registration, organizing the screening of jobless person statistics, providing close follow up of supply of support packages for the Enterprises.
- 3) The Executive Organs of the Regional Government at each hierarchy shall provide the necessary support for the service provided in the Center.

24. Haala Itti Fayyadama Lafa Albuuda Interpiraayizii Irratti Gurmaa'anii

- 1) Interpiraayiziin albuuda irratti gurmaa'u oomisha Albuuda ijaarsaa irratti yoo ta'e guyyaa iddoo oomishaa fudhatan irraa eegalee hanga waggaa tokkoo, oomisha Albuuda kabajamoo irratti yoo ta'e immoo hanga waggaa lamaa qofatti kan itti fayyadaman ta'a.
- 2) Interpiraayiziin albuuda irratti gurmaa'u kamiyyuu kaappitaala ka'umsaa kan hin qabneefi qusannaa dirqamaa % 10 dhiyeefachuu kan hin dandeenye ta'uu qaama dhimmi ilaaluun mirkanaa'uu qaba.
- 3) Interpiraayiziin ulaagaa Keewwata kana Keewwata Xiqqaa 2 jalatti tumame guutu waldaan gurmaa'ee kaappitaala ka'umsaa hojii albuudaarraa argatun maal akka hojjetuufi maallaqa liqeeffachuuf qusannaa dirqamaa barbaachisu qaama gurmeessuuf karoora daldalaa dursee dhiyyeessuu qaba.
- 4) Interpiraayizoonni oomisha albuudaa irratti bobba'an guyyaa oomishaa calqaban irraa eegalee galii hojicha irraa argatan akka qusatan ni taasifama.
- 5) Kennaan hayyamaa hojii albuuda interpiraayizoota irratti gurmaa'anii bu'uura Seerota Albuudaa Naannichaatiin ta'uu qaba.
- 6) Akkaataa Keewwata kana Keewwata Xiqqaa 1 tiin Interpiraayiziin hojii Albuudaa irratti bobba'e lafa itti fayyadame deebisee kan misoomsu ta'uu qaba.

25. Carraa Hojiifi Gabaa Manneen Hojii Mootummaa Keessatti Interpiraayizootaf Kennamu

- 1) Manneen Hojii Mootummaa carraa hojii mana hojii isaanii keessatti uumamu Interpiraayizootaaf akkaataa armaan gaadiitiin kan kennan ta'a:

24. በማዕድን ላይ የተደራጁ ኢንተርፕራይዞች የመሬት አጠቃቀም ሁኔታ

- 1) ማዕድን ላይ የሚደራጁ ኢንተርፕራይዞች የግንባታ ማዕድን ምርት ላይ ከሆነ፣ የምርት ቦታውን ከወሰደበት ቀን ጀምሮ እስከ አንድ ዓመት ድረስ፣ የከበረ ማዕድን ምርት ከሆነ ደግሞ እስከ ሁለት ዓመት ብቻ የሚጠቀሙበት ይሆናል።
- 2) ማንኛውም በማዕድን ላይ የሚደራጁ ኢንተርፕራይዞች የመነሻ ካፒታል የሌለው እና 10% የግዴታ ቁጠባ ማቅረብ የማይችል መሆኑ በሚመለከተው አካል መረጋገጥ አለበት።
- 3) በዚህ አንቀጽ ንዑስ አንቀጽ 2 ሥር የተደነገገውን መሥሪርት የሚያሟላ ኢንተርፕራይዞች ከማዕድን ሥራ ላይ የሚያገኘው የመነሻ ካፒታል ምን እንደሚሰራ እና ገንዘብ ለመበደር የሚያስፈልግ የግዴታ ቁጠባ የሚያደራጀው አካል የንግድ ዕቅድ ቀድሞ ማቅረብ አለበት።
- 4) በማዕድን ምርት የተሰማሩ ኢንተርፕራይዞች ምርቱን ከጀመሩበት ቀን አንስቶ ከሥራው ያገኙትን ገቢ እንዲቆጥቡ ይደረጋል።
- 5) በማዕድን ሥራ ላይ የተደራጁ ኢንተርፕራይዞች የፈቃድ አሰጣጥ በክልሉ የማዕድን ህጎች መሠረት መሆን አለበት።
- 6) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት በማዕድን ሥራ ላይ የተሰማሩ ኢንተርፕራይዞች የተጠቀሙበትን መሬት መልሶ የሚያለማ መሆን አለበት።

25. በመንግሥት መሥሪያ ቤቶች ውስጥ ለኢንተርፕራይዞች የሚሰጥ የሥራ ዕድል እና ገበያ

- 1) የመንግሥት መሥሪያ ቤቶች በመሥሪያ ቤታቸው የሚፈጠረውን የሥራ ዕድል ለኢንተርፕራይዞች ከዚህ በታች በተገለጸው መሠረት የሚሰጡ ይሆናል፡-

24. Manner of Using Land of the Enterprises Organized on Mining

- 1) If the Enterprise organized on mining is on Construction Minerals, up to one year from the date they have taken the production area; if it is organized on Precious Minerals, they shall use it only up to two years.
- 2) For any Enterprise organized on mining, the concerned body shall prove as to whether it does not have start-up capital and unable to present the 10% mandatory saving.
- 3) The Enterprise that fulfills the criteria provided under Sub Article 2 of this Article shall be Organized in Association and in advance submit its commercial plan as to what it shall perform with the start-up capital it derives from the mining work and the mandatory saving required for borrowing money.
- 4) The Enterprises engaged on mining shall be made to save the income they have gained from such work as of the date they have commenced the work.
- 5) Issuance of the Enterprise organized on mining shall be performed as per the Mining Laws of the Regional State.
- 6) The Enterprises engaged on mining as per Sub Article 1 of this Article shall redevelop the land on which he has been performing mining activity.

25. Job and Market Opportunities Provided for Enterprises in Government Offices

- 1) Government Offices shall provide the job opportunities created in their respective for the Enterprises in the following manner:

- (a) Interpiraayizoota maayikiroo konistiraakshiniifi maanufaakchariingii irratti gurmaa'aniif hanga qarshii 10,000,000.00 (miiliyoona kudhan);
 - (b) Interpiraayizoota maayikiroo tajaajilaafi daldalaatiif hanga qarshii 4,000,000.00 (miliyoona afur);
 - (c) Interpiraayizoota xixiqqaa konistiraakishiniifi maanufaakcharingii irratti gurmaa'aniif qarshii 10,000,001.00 (miliyoona kudhaniifi tokkoo) hanga qarshii 30,000,000.00 (miliyoona soddomaa);
 - (d) Interpiraayizoota xixiqqaa tajaajilaafi daldala irratti bobba'aniif qarshii 4,000,001.00 (miliyoona afuriifi tokkoo) hanga 10,000,000.00 (miliyoona kudhan);
 - (e) Interpiraayizoota giddugaleessaa konistiraakishiniifi maanufaakchariingiitiif hanga qarshii 50,000,000.00 (miliyoona shantama);
 - (f) Interpiraayizoota giddugaleessaa tajaajilaafi daldala irratti gurmaa'aniif hanga qarshii 20,000,000.00 (miliyoona digdama).
- 2) Manneen Hojii Mootummaa Naannichaa pirojektoota, hojiilee misoomaafi tajaajilaa karooraan raawwatan kan kaappitaalli isaa hanga qarshii Keewwata kana Keewwata Xiqqaa 1 jalatti tumame Interpiraayizootaan akka hojjatamu taasisuuf dirqama qabu.
- 3) Akkaataa Keewwata kana Keewwata Xiqqaa 1 tiin interpiraayizoonni dursa argatanii hojii irratti kan hirmaatan dorgommii walii isaanitiin sadarkaa guddina isaanii giddugaleessa godhatee, carraan dursa argachuufi walitti hidhamiinsa gabaa yeroo turtii waggaa shanii kessatti sadarkaa guddina isaanitiin ta'ee:
- (a) Sadarkaa interpiraayizii maayikirootti hanga yeroo sadiitti;
 - (b) Sadarkaa interpiraayizii xixiqqaa hanga yeroo lamaatti;
 - (c) Sadarkaa interpiraayizii giddugaleessaa hanga yeroo lamaatti qofaaf ta'a.

- (ሀ) በማይክሮ ኮንስትራክሽን እና ማኑፋክቸሪንግ ላይ ለተሰማሩ ኢንተርፕራይዞች እስከ 10,000,000.00 (አስር ሚሊዮን) ብር፤
 - (ለ) ለማይክሮ አገልግሎት እና ንግድ እስከ 4,000,000.00 (አራት ሚሊዮን) ብር፤
 - (ሐ) በኮንስትራክሽን እና ማኑፋክቸሪንግ ላይ የተደራጁ ጥቃቅን ኢንተርፕራይዞች ከ10,000,001 (ከአሥር ሚሊዮን አንድ) ብር እስከ 30,000,000.00 (ሰላሳ ሚሊዮን) ብር፤
 - (መ) በአገልግሎት እና ንግድ ለተሰማሩ ጥቃቅን ኢንተርፕራይዞች ከ4,000,001.00 (ከአራት ሚሊዮን አንድ) ብር እስከ 10,000,000.00 (አስር ሚሊዮን) ብር፤
 - (ሠ) ለመካከለኛ ኮንስትራክሽን እና ማኑፋክቸሪንግ ኢንተርፕራይዞች እስከ 50,000,000.00 (ሃምሳ ሚሊዮን) ብር፤
 - (ረ) በአገልግሎት እና ንግድ ላይ ለተደራጁ ለመካከለኛ ኢንተርፕራይዞች እስከ 20,000,000.00 (ሃያ ሚሊዮን) ብር።
- 2) የክልሉ የመንግሥት መሥሪያ ቤቶች ካፒታላቸው እስከ በዚህ አንቀጽ ንዑስ አንቀጽ 1 ሥር የተደነገገውን ብር የሆነና በዕቅድ የሚፈጸሙ የአገልግሎት የልማት ፕሮጀክቶችን በኢንተርፕራይዞች ኢንዱራሪ የማድረግ ግዴታ አለባቸው።
- 3) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት ቅድሚያ በማግኘት ሥራ ላይ የተሠማሩ ኢንተርፕራይዞች እርስ በርስ በመወዳደር በመካከላቸው ያለውን ደረጃ ማዕከል በማድረግ፣ ቅድሚያ የማግኘት ዕድል እና የገበያ ትስስር በአምስት ዓመት የቆይታ ጊዜ ውስጥ በዕድገት ደረጃቸው ሆኖ፡-
- (ሀ) በማይክሮ ኢንተርፕራይዝ ደረጃ እስከ ሦስት ጊዜ፤
 - (ለ) በጥቃቅን ኢንተርፕራይዝ ደረጃ እስከ ሁለት ጊዜ፤
 - (ሐ) በመካከለኛ ኢንተርፕራይዝ ደረጃ እስከ ሁለት ጊዜ ብቻ ይሆናል።

- (a) For Micro Enterprise organized on construction and manufacturing, up to 10,000,000.00 Birr (Ten Million);
 - (b) For Micro Enterprise organized on services and commercial activities up to 4,000,000.00 Birr (Four Million);
 - (c) For Small Enterprise organized on construction and manufacturing, up to 10,000,001.00 Birr (Ten Million and One);
 - (d) For Small Enterprises engaged inservices and commercial activities from 4,000,001.00 Birr (Four Million and One) to 10,000,000.00 Birr (Ten Million Birr);
 - (e) For Medium Enterprise organized on construction and manufacturing, up to 50,000,000.00 Birr (Fifty Million Birr);
 - (f) For Medium Enterprises organized onservices and commercial activities up to 20,000,000.00 Birr (Twenty Million Birr).
- 2) Government Offices of the Region is obliged to make the projects performing the development and service activities in plan which its capital is up to the amount provided under Sub Article 1 of this Article to be performed by the Enterprises.
- 3) The Enterprises shall get priority and participate on the project pursuant to Sub Article 1 of this Article shall be by the competition amongst themselves based on their level of development, the chance to get priority and market bond shall be with their level of development within the period of five years; and shall only be:
- (a) At Micro Enterprise level, up to three times;
 - (b) At Small Enterprise level, up to two times;
 - (c) At Medium Enterprise level, up to two times.

- 4) Keewwata kana Keewwata Xiqqaa 3 jalatti kan tumame akka kuma jirutti ta'ee, Interpiraayizootni hojii harkaa qaban osoo hin xumuriin hojii biroo irratti dorgomuu hin danda'an.
- 5) Keewwata kana Keewwata Xiqqaa 1 jalatti kan tumame jiraatus, Biirichi sadarkaa kaappitaala ce'umsa Interpiraayizootaa akka biyyaatti bahu irratti hundaa'uun sadarkaa kaappitaala ce'umsa Interpiraayizotaa Naanichaa Qajeelfamaan murteesuu ni danda'a.

26. Haala Dorgommiin Ittiin Gaggeeffamu

Dorgommiin Interpiraayizootaa akkaataa armaan gadiitiin kan raawwatamu ta'a:

- 1) Interpiraayizootaa iddoo hojichi itti hojjatamu keessa jiran hojiifi sadarkaa walfakkaataa ta'e irratti bobba'an gidduutti akkaataa beeksisa bahuutiin waldorgomsisuun ta'a.
- 2) Beeksisni ijaarsaa yookiin tajaajilaa abbaa pirojeektichaatiin bahu dorgommichi Interpiraayizoota qofa kan ilaallatu ta'uu ifa gochuu qaba.
- 3) Keewwata kana Keewwata Xiqqaa 1 jalatti kan tumame akkuma jirutti ta'ee, interpiraayizoota sadarkaa Aanaa, Magaalaa yookiin Godinaa hojichi hojjatamu keessatti argaman waldorgomsiisuun kan raawwatamu ta'ee, ulaagaan dorgommiifi beeksisaa iddoo ifa ta'etti maxxanfamuu qaba.
- 4) Keewwata kana Keewwata Xiqqaa 1 - 3 jalatti kan tumame jiraatus, akkaataa barbaachisummaa isaatti seera faayinaansii eeguudhaan Interpiraayizoonni hojii ijaarsaa, tajaajilaafi bittaa gatii murtaa'een akka hojjatan affeeruun hojjachiisuun ni danda'ama.

- 4) በዚህ አንቀጽ ንዑስ አንቀጽ 3 ሥር የተደነገገው እንደተጠበቀ ሆኖ፤ በእጃቸው ያለውን ሥራ ሳይጨርሱ በሌላ ሥራ መወዳደር አይችሉም።
- 5) በዚህ አንቀጽ ንዑስ አንቀጽ 1 ሥር የተደነገገው ቢኖርም፤ ቢኖር እንደ በሃገር ደረጃ በሚወጣው የኢንተርፕራይዞች መሸጋገሪያ ካፒታል ደረጃ ላይ በመመሥረት የክልሉ ኢንተርፕራይዞች መሸጋገሪያ ካፒታል ደረጃን በመመሪያ ሊወስን ይችላል።

26. ውድድር የሚደረግበት ሁኔታ

የኢንተርፕራይዞች ውድድር በሚከተለው መሠረት የሚፈጸም ይሆናል፡-

- 1) ሥራው በሚሠራበት ቦታ ላይ በተመሳሳይ ሥራ እና ደረጃ ላይ በተሰማሩ ኢንተርፕራይዞች መካከል በሚወጣው ማስታወቂያ መሠረት በማወዳደር ይሆናል።
- 2) በባለ ፕሮጀክቱ የሚወጣው ማስታወቂያ ውድድሩ ኢንተርፕራይዞችን ብቻ የሚመለከት መሆኑን ግልጽ ማድረግ አለበት።
- 3) በዚህ አንቀጽ ንዑስ አንቀጽ 1 ሥር የተደነገገው እንደተጠበቀ ሆኖ ሥራው በሚሠራበት ወረዳ፣ ከተማ ወይም ዞን ውስጥ የሚገኙ ኢንተርፕራይዞችን በማወዳደር የሚፈጸም ሆኖ የመወዳደሪያው መሥራርት ግልጽ በሆነ ቦታ መለጠፍ አለበት።
- 4) በዚህ አንቀጽ ንዑስ አንቀጽ 1 - 3 ሥር የተደነገገው ቢኖርም፤ እንዳስፈላጊነቱ የፋናንስ ሕግን በመጠበቅ የኢንተርፕራይዞች ግንባታ ሥራ፣ አገልግሎት እና ግዢ በተወሰነ ዋጋ እንዲፈጽሙ በመጋበዝ ማሠራት ይቻላል።

- 4) Without prejudice to the provision under Sub Article 3 of this Article, the Enterprises shall not compete on other work without completing the work at its hand.
- 5) Notwithstanding to the provision under Sub Article 1 of this Article, the Bureau may determine the level of capital for transition of Enterprises of the region in Directive based on the level of capital for transition of Enterprises to be issued at national level.

26. Manner of Conducting Competition

Competition of Enterprises shall be performed in the following manner:

- 1) By conducting competition amongst the Enterprises found in which the work or project is performed which are engaged in similar work and level as per the notice to be issued.
- 2) The construction or service notice to be issued by the owner of the project shall make clear as the competition concerns only Enterprises.
- 3) Without prejudice to the provision under Sub Article 1 of this Article, it shall be implemented by competing the District, City or Zonal level Enterprises found in which the work or project is performed; and the competition and notification criteria shall be posted at a clearly visible area.
- 4) Notwithstanding to the provision under Sub Articles 1 - 3 of this Article, as may deem necessary, by observing finance laws, it may be possible to invite and make the Enterprises to undertake construction, service delivery and procurement works in predetermined or fixed prices.

- 5) Interpiraayizoonni maayikiroo, xixiqqaafi giddugaleessaa hojiif affeeramaniifi kanneen dorgomuuf dhiyaatan dorgommii irratti hirmaachuu kan danda'an herrega isaanii bara baraan oodiitii kan taasisaniifi hojii harkaa qaban xumuruun kan ragaa raawwii hojii gaarii harkaa qaban ta'uu qabu.
- 6) Pirojektii hojjetamu ilaalchisee qorannoo gabaa wayiitawaa Abbaa Taayitaa konistiraakshinii sadarkaan jiruufi Abbaa pirojektichaa waliin ta'uun qorataanii dhiyeessaniin gatii murtaawaan kan murtaa'uu ta'a.
- 7) Raawwiin Keewwata kanaa Qajeelfama bahuun kan murtaa'uu ta'a.

27. Wabummaa Kabachiisa Caalbaasii

- 1) Interpiraayizii maayikiroon dorgommii caalbaasiif hanga yeroo 2ffaa fi interpiraayizii xixiqqaan yeroo 1ffaatiif dhiyaatu kamiyyuu wabummaa kabachiisa caalbaasii dhiyeessuuf hin dirqaman.
- 2) Keewwata kana Keewwata Xiqqaa 1 jalatti kan ibsame akkuma jirutti ta'ee, interpiraayizii xixiqqaan yeroo 2ffaa fi isaa ol, Interpiraayizii maayikiroon yeroo 3ffaa fi isaa ol dorgommiif dhiyaatu kabachiisa caalbaasii dhiyeeffachuuf dirqama qabu.
- 3) Interpiraayiziin gidugaleessaa wabummaa kabachiisa caalbaasii dhiyeessuudhaaf dirqama qaba.

28. Akkaataa Kaffaltiin Duraa Itti Raawwatamu

- 1) Intarpirayizoota maayikiroofi xixiqqaa hojii irratti dorgomanii moo'ataniif Wabii Baankii fi Inshuraansii dhiyeessuuf osoo hin dirqamiin kaffaltiin duraa akkaataa Seera faayinaansiifi waliigaltee ijaarsaatiin gatii waliigalaa keessaa % 20 ni kaffalamaaf.

- 5) ለሥራ የተጋብዙ እና ለመወዳደር የቀረቡ ማይክሮ፣ ጥቃቅን እና መካከለኛ ኢንተርፕራይዞች በውድድሩ መሳተፍ የሚችሉት በየአመቱ ሂሳባቸውን ኦዲት የሚያስደርጉ እና በእጃቸው ያለውን ሥራ በመጨረስ ጥሩ የሥራ አፈጻጸም ማስረጃ በእጃቸው ያላቸው መሆን አለባቸው።
- 6) የሚሠራውን ፕሮጀክት በማስመልከት ጊዜውን የጠበቀ የገበያ ጥናት በየደረጃው ባለው የኮንስትራክሽን ባለሥልጣን እና ከባለ ፕሮጀክቱ ጋር በመሆን ባቀረቡት ጥናት በተወሰነ ዋጋ የሚወሰን ይሆናል።
- 7) የዚህ አንቀጽ አፈጻጸም በሚወጣው መመሪያ የሚወሰን ይሆናል።

27. የጨረታ ማስከበሪያ ዋስትና

- 1) ማንኛውም እስከ 2ኛ ጊዜ ለጨረታ ውድድር የሚቀርብ ማይክሮ ኢንተርፕራይዝ እና ለ1ኛ ጊዜ የሚቀርብ ጥቃቅን ኢንተርፕራይዝ የጨረታውን ማስከበሪያ ዋስትና ለማቅረብ አይገደድም።
- 2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 ሥር የተገለጸው እንደተጠበቀ ሆኖ፣ ለ2ኛ ጊዜ እና ከዚያ በላይ ለውድድር የሚቀርቡ ጥቃቅን ኢንተርፕራይዞች እና ለ3ኛ ጊዜ እና ከዚያ በላይ ለውድድር የሚቀርቡ ማይክሮ ኢንተርፕራይዞች የጨረታ ማስከበሪያ ዋስትና የማቅረብ ግድታ አለባቸው።
- 3) መካከለኛ ኢንተርፕራይዝ የጨረታ ማስከበሪያ ዋስትና የማቅረብ ግድታ አለባቸው።

28. ቅድመ ክፍያ የሚፈጸምበት ሁኔታ

- 1) የማይክሮ እና ጥቃቅን ኢንተርፕራይዞች ተወዳድረው ባሸነፉት ሥራ ላይ የባንክ ዋስትና እና ኢንሹራንስ ለማቅረብ ሳይገደዱ ቅድመ ክፍያ በፋይናንስ ህግና በግንባታ ውል መሰረት ከጠቅላላ ዋጋ ውስጥ 20 ፕሮሰንት ይከፈላቸዋል።

- 5) Among the micro, small and medium Enterprises which are invited for work and are present for competition, only those which make their accounts audited annually and those holding better work performance certificate ascertaining their successful completion of the work at their hands shall participate on such competition.
- 6) Regarding the project to be undertaken, fixed price/cost shall be determined for it based on the current market analysis conducted by the Construction Authority found at each hierarchy in collaboration with the project owner.
- 7) Implementation particulars of this Article shall be determined by the Directive to be issued.

27. Collateral Attached as Security for Bid

- 1) Any micro Enterprise present for bid competition for up to 2nd time, and the small Enterprise presented for the 1st time shall not be obliged to present bond securing the bid.
- 2) Without prejudice to the provision under Sub Article 1 of this Article, the small Enterprise presentfor bid competition for 2nd and more times andthe micro Enterprise presentfor bid competition for 3rd and more times is obliged to present bond securing the bid.
- 3) Medium Enterprise is obliged to present bond securing the bid.

28. Manner of Performing Down Payment

- 1) For micro and small Enterprises that have competed on a project and won, they shall be paid with down payment 20% of the total price as per the finance laws and contract of construction without the need to present the bank and insurance collateral.

2) Keewwata kana Keewwata Xiqqaa 1 jalatti kan tumame akkuma eegametti ta'ee, kaffalti-in duraa raawwatamu herrega baankii addaa maqaa pirojektichaatiin banamu keessa kan taa'u ta'ee mallattoo waliinii abbaa pirojektichaafi Interpiraayizii Maayikiroo yookiin Xixiqqaa hojicha fudhateen kan socho'u ta'a.

Kutaa Shan

Mirgaafi Dirqama Interpiraayizoota

29. Mirga Interpiraayizoota

Interpraayizoonni mirgoota armaan gadii ni qabaatu:

- 1) Tarsiimoo carraa hojii uumuufi ogummaa bu'uura godhachuun waldaadhaan yookiin dhuunfaadhaan damee hojii filatan irratti bobba'uu; fi
- 2) Hojii dhabdootni harka qalleeyyii ta'aniifi kaappitaala ka'umsaa kan hin qabne ta'uun isaanii mirkanaa'e hojii kaappitaala ka'umsaa hin barbaanne irratti dursa argatanii yeroo murtaa'ee gurmaa'uu ni danda'u.
- 3) Yeroon turtii Keewwata kana Keewwata Xiqqaa 2 jalatti tumame Qajeelfama bahuun kan murtaa'u ta'a.

30. Dirqama Interpiraayizootaa

Interpiraayizoonni dirqamoota armaan gadii ni qabaatu:

- 1) Bu'uura seera daldalaatiin waldaan yookiin dhuunfaan gurmaa'uudhaan kaffalaa gibiraa ta'anii galmaa'uu, hayyama hojii daldalaa baafachuufi hayyamiichaas bara baraan haaromsisuu;
- 2) Guyyaa gurmaa'anii hojii jalqaban irraa eegalanii deeggarsa paakeejii kennamuufitti fayyadamuun waggaa 5 keessatti gara guddattuu giddugaleessaatti ce'uu;
- 3) Maallaqa liqiin fudhatan hojii liqeeffataniif qofaaf oolchuufi yeroo waliigalteen taa'e keessatti deebisuu;

2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 ሥር የተደነገገው እንደተጠበቀ ሆኖ የሚፈጸመው ቅድመ ክፍያ በፕሮጀክቱ ስም በተከፈተ የተለየ የሂሳብ ደብተር ውስጥ የሚቀመጥ ሆኖ በባለ ፕሮጀክቱ እና ሥራውን በወሰደው በአነስተኛ ወይም ጥቃቅን ማይክሮ ኢንተርፕራይዝ የሚቀላቀስ ይሆናል።

ክፍል አምስት

የኢንተርፕራይዞች መብትና ግዴታ

29. የኢንተርፕራይዞች መብት

ኢንተርፕራይዞች የሚከተሉት መብቶች ይኖራቸዋል፡-

- 1) የሥራ ዕድል ፈጠራ ስትራቴጂና ሙያን መሠረት በማድረግ በማህበር ወይም በግል በመረጡት የሥራ ዘርፍ ላይ መሰማራት፤ እና
- 2) ደሃ እና መነሻ ካፒታል የሌላቸው መሆናቸው የተረጋገጠ ሥራ አጦች የመነሻ ካፒታል በማይፈልግ ሥራ ላይ ቅድሚያ በማገኘት ለተወሰነ ጊዜ መደራጀት ይችላሉ፤
- 3) በዚህ አንቀጽ ንዑስ አንቀጽ 2 ሥር የተደነገገው የቆይታ ጊዜ በሚወጣ መመሪያ የሚወሰን ይሆናል።

30. የኢንተርፕራይዞች ግዴታዎች

ኢንተርፕራይዞች የሚከተሉት ግዴታዎች ይኖራቸዋል፡-

- 1) በንግድ ህግ መሠረት በማህበር ወይም በግል በመደራጀት ግብር ከፋይ ሆነው መመዘገብ፤ የንግድ ሥራ ፈቃድ ማውጣት እና ፈቃዱንም በየአመቱ ማሳደስ፤
- 2) በመደራጀት ሥራ ከጀመሩበት ቀን ጀምሮ በሚሰጣቸው የድጋፍ ፓኬጅ በመጠቀም በአምስት አመት ውስጥ ወደ ታዳጊ መካከለኛ መሸጋገር፤
- 3) የተበደሩትን ገንዘብ ለተበደሩት ሥራ ብቻ ማዋል እና በውሉ በተቀመጠው ጊዜ ውስጥ መመለስ፤

2) Without prejudice to the provision under Sub Article 1 of this Article, the down payment to be performed shall be deposited in the special bank account opened in the name of the project; and shall be operated by the joint signature of the project owner and the micro or small Enterprise that has taken the project.

Part Five

Rights and Obligations of Enterprises

29. Rights of Enterprises

The Enterprises shall have the following Rights:

- 1) To engage on the job he has preferred privately or in association based on the job creation and vocational strategy;
- 2) For the poor jobless persons who are proved to have no initial capital, they shall be given priority to be organized for a fixed period on an activity that does not require initial capital;
- 3) The time limit of the provision under Sub Article 1 of this Article shall be determined by the Directive to be issued.

30. Obligations of Enterprises

The Enterprises shall have the following obligations:

- 1) To register as a tax payer privately or being organized in association; to take trade activity license and to renew such license annually;
- 2) To transfer in to developing medium Enterprise within 5 years using the support package provided as of the date that they are registered and start working;
- 3) To use the money they have got in credits only for the task have borrowed and reimburse it within the term fixed in the contract;

- 4) Iddoo hojiidhaaf fudhatan hojii fudhataniif qofa oolchuu-fi yeroon itti fayyadama isaa yammuu xumuramu akkaataa waliigalteetiin qaama dhimmi ilaaluuf deebisuu;
- 5) Hojiin hojjataniifi tajaajilli kennan kamiyyuu qulqullinaan raawwachuu;
- 6) Galmees herregaa guutuufi sirrii ta'e qabaachuufi herrega isaanis yeroo yeroon oodiiiti taasisuu;
- 7) Hojii dhabdoota harka qalleeyyii qusachuu kan hin dandeenye ta'uun isaanii mirkanaa'een alatti Interpiraayizoonni haaraa gurmaa'an liqii argachuudhaaf %10, buleeyyiin immoo %20 qusachuufi kanaafis ragaa qabatamaa dhiyeeffachuu;
- 8) Sheediifi kilaastara kiraan kennameef waggaa 3 hanga 5 qofaaf itti fayyadamuun deebisuu;
- 9) Hojiin irratti gurmaa'an ogummaa kan barbaadu yoo ta'e miseensota keessaa yoo xiqqaate namni tokko ogummaa sana qabaachuu;
- 10) Hojii irratti gurmaa'anii jiran irratti leenjii hojii isaaniitiif barbaachisu yeroo yeroon fudhachuuf dirqama qabu.
- 11) Haalli raawwii Keewwata kanaa Qajeelfama bahuun kan murtaa'u ta'a.

31. Dirqama Abbaa Pirojektii

- 1) Qaamni Pirojekticha abbummaan hojjechiisu dirqamoota armaan gadii ni qabaata:
 - (a) Hojii ijaarsaas ta'ee dhiyeessii tajaajilaa Interpiraayizii kennamu qulqullinaafi sadarkaa isaa eeggatee akka raawwatamu qaama dhimmi ilaallatu waliin to'annoofi hordoffii taasisuu;
 - (b) Akkaataa Keewwata kanaa Keewwata Xiqqaa 1 tiin qaamni pirojekticha hojjachiisu hanqinaaleen mul'atan yoo jiraatan qaama raawwatootaa waliin ta'uun sirreessuu qaba.

- 4) ለሥራ የወሰዱትን ቦታ ለወሰዱበት ሥራ ብቻ ማዋል እና መጠቀሚያ ጊዜው በሚያልቅበት ጊዜ በውሉ መሠረት ለሚመለከተው አካል መመለስ፤
- 5) ማንኛውንም የሚሰሩትን ሥራ እና የሚሰጡትን አገልግሎት በጥራት መፈጸም፤
- 6) ሙሉ እና ትክክል የሆነ የሂሳብ መዝገብ ያላቸው እና ሂሳባቸውንም በየጊዜው አዲት ማስደረግ፤
- 7) ደሃ መሆናቸው ከተረጋገጠላቸው ውጪ አዲስ የተደራጁ ኢንተርፕራይዞች ብድር ለማግኘት 10% ነባሮቹ ደግሞ 20% መቆጠብ ለዚህም ተጨባጭ ማስረጃ ማቅረብ አለባቸው፤
- 8) በኪራይ የተሰጣቸውን ሼድ እና ክለስተር ከ3 እስከ 5 አመት ብቻ በመጠቀም መመለስ፤
- 9) የሚደራጁበት ሥራ ሙያ የሚጠይቅ ከሆነ ከአባላት ውስጥ ቢያንስ አንዱ ይህን ሙያ ሊኖረው ይገባል፤
- 10) በተደራጁበት ሥራ ላይ የሚያስፈልጋቸውን የሥራ ሥልጠና በየጊዜው የመውሰድ ግዴታ አለቸው፤
- 11) የዚህ አንቀጽ አፈጻጸም በሚወጣው መመሪያ የሚወሰን ሆኗል።

31. የባለ ፕሮጀክቱ ግዴታ

- 1) ፕሮጀክቱን በበላይነት የሚያሠራው አካል የሚከተሉት ግዴታዎች ይኖሩታል፡-
 - (ሀ) ለኢንተርፕራይዞች የሚሰጥ የግንባታም ሆነ የአገልግሎት አቅርቦት በጥራት እና ደረጃውን ጠብቆ እንዲፈጸም ከሚመለከተው አካል ጋር ቁጥጥር እና ክትትል ማድረግ፤
 - (ለ) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት ፕሮጀክቱን የሚያሠራው አካል የታዩ ጉድለቶች ካሉ ከአስፈጻሚ አካላት ጋር በመሆን ማስተካከል አለበት።

- 4) To use the working place only for the task they have acquired it and handover same to the concerned body as per the contractual agreement up on completion of its use period;
- 5) To accomplish any task they may perform and service they provide in the required quality;
- 6) To have complete and accurate book of accounts and conduct audit of its accounts periodically;
- 7) Except for the poor jobless persons who are proved to have unable to save, so as to get credits, the newly organized Enterprises shall save %10, and the pre-existing ones shall save %20 and to present tangible evidences for this;
- 8) To hand over the sheds and clusters through rent after using them only for 3 to 5 years;
- 9) If the task on which they are organized requires profession or skills at least one of the members of the organization shall hold such profession or skill;
- 10) They bear obligation to take the training necessary for their activity on the task they have been organized;
- 11) Implementation particulars of this Article shall be determined by the Directive to be issued.

31. Obligation of the Project Owner

- 1) The body ensuring the performance of the project being an ownership shall have the following obligations:
 - (a) To make control and following up in collaboration with the concerned body for the construction and service provision activity of the Enterprise to be performed in by fulfilling the required quality and standard;
 - (b) The body leading the performance of the project as per Sub Article 1 of this Article shall correct the existing limitations, if any in collaboration with the executing bodies.

2) Keewwata kana Keewwata Xiqqaa 1 jalatti kan tumame akkuma jirutti ta'ee, qaamni pirojeekticha hojjachiisu qaama sadaffaa bakka buufatee to'annoofi hordoffiin akka gaggeeffamu taasisuu ni danda'a.

32. Interpiraayizii Gara Damee Maanufaakchariingii Xixiqqaafi Guddattu Giddugaleessatti Ce'an

- 1) Interpiraayizoota gara damee maanufaakchariingiitti ce'an hojimaata walitti dabarsuu qophaa'uun irratti hundaa'uun walitti dabarsi kan raawwatamu ta'a.
- 2) Interpiraayizoonni xixiqqaan gara guddattu giddugaleessaatti ce'an deeggarsa guutuu sadarkaa guddina isaanii gitu bu'uura imaam-mataafi tarsiimoo misooma Interpiraayiziitiin akka argatan ni taasifama.
- 3) Haallii raawwii Keewwata kanaa Qajeelfama bahuun kan murtaa'u ta'a.

Kutaa Jaha

Hundeeffama, Miseensoota, Aangoofi Hojii Boordii

- 33. Hundeeffama
 - 1) Boordii dhaabbilee Leenjii Biiraa Carraa Hojii Uumuufi Ogummaa kanaan booda "Boordii" jedhamee kan waamamu Dambii kanaan hundeeffamee jira.
 - 2) Itti waamamni Boordichaa Biiraa Carraa Hojii Uumuufi Ogummaa Oromiyaatiif ta'a.
 - 3) Dhaabileen Leenjii Barnoota Teekinikaafi Ogummaa Mootummaa ta'an kamiyyuu Boordii hundeeffamuun kan bulan ta'a.

34. Miseensota Boordii

- 1) Boordichi Miseensota armaan gadii ni qabaata:
 - (a) Kantiibaa Magaalaa yookiin Bulchaa Aanaa Walitti qabaa;
 - (b) I/G/Waajjira Carraa Hojii Uumuufi Ogummaa Magaalaa yookiin Aanaa I/A Walitti Qabaa;
 - (c) I/G Waajjira Mana Qopheessaa Magaalaa yookiin I/G Waajjira Bulchiinsa ... Miseensa;

2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 ሥር የተደነገገው እንደተጠበቀ ሆኖ፤ ፕሮጀክቱን የሚያሰራው አካል ሦስተኛ ወገን በመወከል ቁጥጥር እና ክትትል እንዲካሄድ ሊያደርግ ይችላል።

32. ወደ ጥቃቅን እና አዳጊ መካከለኛ ማኑፋክቸሪንግ ዘርፍ የተሸጋገሩ ኢንተርፕራይዞች

- 1) ኢንተርፕራይዞች በሚዘጋጀው የማስተላለፊያ አሰራር ላይ በመመሥረት እርስ በርስ ማስተላለፍ የሚፈጸም ይሆናል።
- 2) ወደ ታዳጊ መካከለኛ ደረጃ የተሸጋገሩ ጥቃቅን ኢንተርፕራይዞች በኢንተርፕራይዝ ልማት ፖሊሲ እና ስትራቴጂ መሠረት የዕድገት ደረጃቸውን የሚመጥን ሙሉ ድጋፍ እንዲያገኙ ይደረጋል።
- 3) የዚህ አንቀጽ አፈጻጸም በሚወጣው መመሪያ የሚወሰን ይሆናል።

ክፍል ስድስት

የቦርድ መቋቋም፣ አባላት፣ ሥልጣንና ተግባር

33. መቋቋም

- 1) የሥራ ዕድል ፈጠራ እና ሙያ ሥልጠና ተቋማት ቦርድ ከዚህ በኋላ "ቦርድ" ተብሎ የሚጠራ በዚህ ደንብ ተቋቁሟል።
- 2) የቦርዱ ተጠሪነት ለኦሮሚያ ሥራ ዕድል ፈጠራ እና ሙያ ቢሮ ይሆናል።
- 3) ማንኛውም የመንግሥት ቴክኒክ እና ሙያ ጎምህርት ሥልጠና የሆኑ ተቋማት በሙሉ በሚቋቋመው ቦርድ የሚተዳደሩ ይሆናል።

34. የቦርድ አባላት

- 1) ቦርዱ የሚከተሉት አባላት ይኖሩታል፡-
 - (ሀ) የከተማ ከንቲባ ወይም የወረዳ አስተዳዳሪ -----ሰብሰቢ፤
 - (ለ) የከተማ ወይም ወረዳ የሥራ ዕድል ፈጠራ እና ሙያ ጽህፈት ቤት ኃላፊ----- ምክትል ሰብሰቢ፤

2) Without prejudice to the provision under Sub Article 1 of this Article, the body leading the performance of the project may represent third party and cause the control and following up to be conducted.

32. For Enterprises Transferred Towards Small and Developing Medium Manufacturing Branch

- 1) For Enterprises Transferred towards Manufacturing Branch interchanging shall be performed based on interchanging working system to be prepared.
- 2) Small transferred towards developing medium shall be made to get the full support package compatible with their level of development in accordance with the development policy and strategies of Enterprises.
- 3) Implementation particulars of this Article shall be determined by the Directive to be issued.

Part Six

Establishment, Members, Power and Duties of Board

- 33. Establishment
 - 1) Board of the Job Opportunity Creation and Skills Training Institutions, hereinafter called "Board" is hereby established by this Regulation.
 - 2) Accountability of the Board shall be to the Job Opportunity Creation and Skills Bureau of Oromia.
 - 3) Every Technical and Vocational Training Education Institution of the Government shall be administered by the Board to be established.

34. Members of the Board

- 1) The Board shall have the following members:
 - (a) Mayor of the City or District Administrator-----Chairperson;
 - (b) Head of City or District Job Opportunity Creation and Skills Office-----Deputy Chairperson;

- (d) I/G/Waajjira Barnootaa Magaalaa yookiin Aanaa Miseensa;
 - (e) I/G Waajjira Dhimmaa Hojjeetaafi Hawwasummaa Magaalaa yookiin Aanaa..... Miseensa;
 - (f) I/G Waajjiira Aadaafi Turizimii Magaala yookiin Aanaa Miseensa;
 - (g) I/G Waajjira Paabilik Sarvisiifi misooma Qabeenya namaa Magaala yookiin Aanaa Miseensa;
 - (h) I/G/Waajjira Maallaqaa Magaalaa yookiin Aanaa Miseensa;
 - (i) Diinii Dhaabbilee Leenjii Miseensaafi Barreessaa;
 - (j) Bakka Bu'aa Interpiraayizootaa Miseensa.
- 2) Bakka Dhaabbileen leenjii tokkoo ol jiranitti Diiniin dhaabbilee leenjii hundi miseensa ta'u.
35. Aangoofi Hojii Boordii Boordichi Aangoofi hojii armaan gadii ni qabaata:
- 1) Pooliteekinikii, Kollejjii yookiin Dhaabbilee Barnoota Leenjii Teekinikaafi Ogummaa ni bulcha; hojiirra oolmaa leenjii bu'aa irratti xiyyeeffate ni hooggana;
 - 2) Karoora hojii ni qopheessa; raawwii isaa ni madaala;
 - 3) Karoora hojii isaafi Chaartarii Lammiilee Dhaabbilee Leenjiitiin qopha'e ni mirkaneessa; raawwii isaas ni deeggara; ni hordofa; ni madaala;
 - 4) Qorannoon fedhii gabaa hojii leenjii duraa akka gaggeeffamu haala ni mijeessa; ni deeggara; ni hordofa; bu'a qorannoo fedhii gabaa hojii xiinxalee ni mirkaneessa; hojiirra ni oolcha; akka oluus ni taasisa;
 - 5) Leenjifamtoonni leenjii xumuran hojitti akka galan ni taasisa;

- (ሐ) የከተማ መዘጋጃ ጽ/ቤት ወይም የመስተዳድር ጽሕፈት ቤት ኃላፊ-----አባል፤
 - (መ) የከተማ ወይም ወረዳ ትምህርት ጽ/ቤት ኃላፊ-----አባል፤
 - (ሠ) የከተማ ወይም ወረዳ የሥራተኛ እና ማህበራዊ ጉዳይ ጽሕፈት ቤት ኃላፊ-----አባል፤
 - (ረ) የከተማ ወይም ወረዳ ባህል እና ቱሪዝም ጽ/ቤት ኃላፊ-----አባል፤
 - (ሰ) የከተማ ወይም ወረዳ የሰው ሀብት ልማት እና ፓብሊክ ስርቪስ ጽ/ቤት ኃላፊ-----አባል፤
 - (ሸ) የከተማ ወይም ወረዳ ገንዘብ ጽ/ቤት ኃላፊ-----አባል፤
 - (ቀ) የሥልጠና ተቋማት ዲን -----አባል እና ጸሐፊ አባል፤
 - (በ) የኢንተርፕራይዞች ተወካይ-----አባል፡፡
- 2) ከአንድ በላይ የሥልጠና ተቋማት ባሉበት ቦታ ሁሉም የሥልጠና ተቋማት ዲን አባል ይሆናሉ፡፡

- 35. የቦርዱ ሥልጣንና ተግባር**
- ቦርዱ የሚከተሉት ሥልጣንና ተግባር ይኖረዋል፡-
- 1) ፖሊቴክኒክ፣ ኮሌጅ ወይም የትምህርት ሥልጠና ቴክኒክና ሙያ ተቋማትን ያስተዳድራል፤ ውጤት ተኮር ሥልጠና ተግባር ላይ መዋሉን ይመራል፤
 - 2) የሥራ ዕቅድ ያዘጋጃል፤ አፈጻጸሙን ይገመግማል፤
 - 3) በሥልጠና አካላት የተዘጋጀውን የሥራ ዕቅድ እና የዜጎች ቻርተርን ያጸድቃል፤ አፈጻጸሙን ይደግፋል፤ ይከታተላል፤ ይገመግማል፤
 - 4) የቅድመ ሥልጠና የገበያ ፍላጎት ጥናት ሥራ እንዲካሄድ ሁኔታዎችን ያመቻቻል፤ ይደግፋል፤ ይከታተላል፤ ይገመግማል፤ የገበያ ፍላጎት ጥናት ሥራን በመገምገም ያጸድቃል፤ ሥራ ላይ ያውላል፤ እንዲውል ያደርጋል፤
 - 5) ሥልጠና ያጠናቀቁ ሠልጣኞች ወደ ሥራ እንዲገቡ ያደርጋል፤

- (c) Head of City Municipality or Head of Administration Office-----Member;
 - (d) Head of City or District Education Office-----Member;
 - (e) Head of City or District Labor and Social Affairs Office-----Member;
 - (f) Head of City or District Culture and Tourism Office-----Member;
 - (g) Head of City or District Public Service and Human Resource Dev't Office-----Member;
 - (h) Head of City or District Finance Office-----Member;
 - (i) Dean of Training Institutions -----Member;
 - (j) Representative of Enterprises-----Member;
- 2) Where there is more than one Training Institutions Deans of all Training Institutions shall be members.

- 35. Power and Duties of Board**
- The Board shall have the following Power and Duties:
- 1) Administer the Polytechnics, Colleges or Technical and Vocational Training Education Institutions; manages the implementation of result based training;
 - 2) Prepare work plan and evaluate its performance;
 - 3) Approve his work and Citizens Charter Plan prepared by the Training Institutions; support; follow up and evaluate its performance;
 - 4) Facilitate conditions for the pre-job training market demand assessment to be conducted; support; follow up same; analyze and approve the market demand of job assessment; implement; cause it to be implemented;
 - 5) Make the trainees that have completed the training to commence work;

- 6) Qorannoon leenjiin boodaa akka gaggeeffamu ni taasisa; bu'a qabeessummaafi ittifufiinsa leenjii bu'aa irratti xiyyeeffate ni mirkaneessa;
- 7) Leenjiin kennamu kamiyyuu leenjii walta'iinsa irratti kan hundaa'e akka ta'u ni hojjeta; ni deeggara; ni hordofa;
- 8) Leenjiin kennamu sirna leenjii-fi meeshaalee leenjii sadarkaa ogummaa isaa eeggatee irratti akka hundaa'uuf ni hojjeta; ni deeggara; ni hordofa;
- 9) Lammiileen leenjii pirojektii bu'uura godhate kan qulqullinaafi gahumsa qabu akka argatan ni hojjeta;
- 10) Ogummaalee bu'uura Industirii ta'an irratti leenjiin gaggabaaboo akka kennamuufi Madaallii Gahumsa Ogummaatiin akka xumuramu ni taasisa;
- 11) Tooftaa raawwii madda galii keessoo dhaabbilee leenjii ittiin guddisan ni diriirsa; hojii irra akka oolu ni taasisa; raawwii isaa ni madaala;
- 12) Deeggarsi Tajaajila Ekisteen-shinii Industirii paakeejii guutuu sochoostota interpiraayiziif akka kennamuuf haala ni mijeessa; ni deeggara; ni hordofa;
- 13) Teknolojiwwaan waraabaman, fooyya'aniifi kalaqaman interpiraayiziin Industiriiwwanitti ce'anii bu'a qabeessa ta'uu akka qaban ni taasisa; rakkoo muudatuuf furmaata ni kenna;
- 14) Dhaabbileen Barnoota Leenjii Teekinikaafi Ogummaa, Yuni-varsiitii, Dhaabbilee Qarannoofi Qo'annoo, Industiriifi dhaabbilee adda addaa walitti hidhatamiinsa akka qabataniif ni hojjeta; ni deeggara;
- 15) Diinii dhaabbilee leenjii qajeelfama filannoo bahu irratti hundaa'uun % 70 keessaa dorgomsiisee ragaa dorgomtootaa Biiroof ni dhiyeessa; dorgommii sadarkaa Biirootti qabxii % 30 irraa gaggeeffamu dabalatee kan dorgommii mo'ate simachuun ni ramada; ni deeggara; ni hordofa;

- 6) የድህረ-ሥልጠና ጥናት እንዲደረግ ያደርጋል፤ የሥልጠናው ውጤታማነት እና ቀጣይነት ላይ በማተኮር ያጸድቃል፤
- 7) የሚሰጠው ማንኛውም ሥልጠና ትብብር ላይ የተመሠረተ እንዲሆን ይሠራል፤ ይደግፋል፤ ይከታተላል፤
- 8) የሚሰጠው ሥልጠና በትምህርት ስርዓት እና ደረጃውን በጠበቀ የሥልጠና መሳሪያ ላይ የተመሠረተ እንዲሆን ይሠራል፤ ይደግፋል፤ ይቆጣጠራል፤
- 9) ዜጎች ጥራትና ብቃትን መሠረት ያደረገ የፕሮጀክት ሥልጠና እንዲያገኙ ይሠራል፤
- 10) የኢንዱስትሪ ውጤት በሆኑ ሙያዎች ላይ አጫጭር ሥልጠና እንዲሠጥ እና በሙያ ብቃት መመዘኛ እንዲጠናቀቅ ያደርጋል፤
- 11) የሥልጠና ተቋማት የውስጥ ገቢያቸውን የሚያሳድጉበትን ስርዓት ይዘረጋል፤ ሥራ ላይ እንዲውል ያደርጋል፤ አፈጻጸሙን ይገመግማል፤
- 12) የኢንተርፕራይዝ አንቀሳቃሾች የኢንዱስትሪ ፓኬጅ ኤክስቴንሽን አገልግሎት ሙሉ ድጋፍ እንዲሰጥ ሁኔታዎችን ያመቻቻል፤ ይደግፋል፤ ይከታተላል፤
- 13) የተቀዱ የተሻሻሉ እና የተፈጠሩ ቴክኖሎጂዎችን ወደ ኢንዱስትሪ የተሸጋገሩ ኢንተርፕራይዞች ውጤታማ እንዲሆኑ ያደርጋል፤ ለሚያጋጥመው ችግር መፍትሄ ይሰጣል፤
- 14) የቴክኒክ እና ሙያ ስልጠና ትምህርት ተቋማት ከተለያዩ ጥናት እና ምርምር ተቋማት ጋር ትስስር እንዲኖራቸው ይሠራል፤ ይደግፋል፤
- 15) የሥልጠና ተቋም ዲን በሚወጣው የምርጫ መመሪያ ላይ በመመሥረት ከ70% በማወዳደር የተወዳዳሪዎችን ማስረጃ ለቢሮ ያቀርባል፤ በቢሮ ደረጃ ከ30% ነጥብ የሚካሄደውን ጨምሮ ውድድሩን ያሸነፈውን በመቀበል ይመድባል፤ ይደግፋል፤ ይከታተላል፤

- 6) Cause post training research to be conducted; approve the effectiveness of continuity of result based training;
- 7) Work for ensuring that the any training provided to be a training which based on agreement;support; follow up same;
- 8) Work; support; follow up to ensure that the training provided to base on the training system and training materials that meets his professional/skills standards;
- 9) Work for the citizens to get training which is based on projects, quality and efficient training;
- 10) Cause short term trainings to be provided on professions/skills which are the basis of industry and to be completed by the Professional Competency Evaluation;
- 11) Establish a performance mechanism whereby the Training Institutions can rise their sources of internal incomes; cause it to be implemented; evaluate its performance;
- 12) Facilitate conditions for the full support package of Industrial Extension Service to be provided for the operators of Enterprises; support; follow up same;
- 13) Cause the customized, improved and innovated technologies to be transferred to industries by theEnterprises and to be effective; give solution for the problems faced;
- 14) Work to ensure the integration of the Technical and Vocational Training Education Institutions, Universities, Research and Study Organizations Industries and other various Organizations; support same;
- 15) Dean of Training Institutions shall, based on the recruitment directive, conduct competition out of 70% and submit evidences of the competitors to the Bureau; accept and assign the winner of the competition in cumulative result including the competition to be conducted at the Bureau level out of 30%; support; follow up him;

- 16) Diinii madaalliin raawwii hojii isaa gadi aanaa ta'e, qajeelfamaafi hojimaata cabsee irratti yaada murtee ragaa waliin Biiroof ni dhiyeessa; yammuu mirkanaa'u ni raawwata; ni raawwachiisa;
- 17) Seera hojjettoota Mootummaa Naannichaatiin ala, murtiiwaan dhaabbilee leenjiitiin kennaman irratti komii ka'u qorachuun murtii ni kenna;
- 18) Ulaagaa jiru irratti hundaa'uun guddina sadarkaa leenjistootaa ni murteessa; raawwii isaa ni hordofa;
- 19) Leenjistoota, sochoostoota interpiraayiziifi leenjifamtoota hojii isaaniitiin fakkeenyummaa qaban adda ni baasa; akka badhafaman ni taasisa; raawwii isaa ni deeggara; ni hordofa;
- 20) Tarsiimoowwan, istaandardiifi Qajeelfamoonni Barnoota Leenjii Teekinikaafi Ogummaa sadarkaa biyyaafi Naannootti bahan hojiirra akka ooluuf ni hordofa; ni to'ata; tarkaanfii sirreeffamaa ni fudhata;
- 21) Asxaa Dhaabbilee Leenjii qophaa'ee dhiyaatuf xiinxalee ni mirkaneessa;
- 22) Hojiiwwan dabalataa Biiroodhaan kennamuuf ni raawwata.

36. Gahee Hojii Walitti Qabaa Boordichaa

Walitti qabaan Boordichaa gahee hojii armaan gadii ni qabaata:

- 1) Walgayii Boordichaa ni waama; ni gaggeessa;
- 2) Murtiin Boordichaa hojiirra ooluu isaa ni hordofa; ni to'ata;
- 3) Dhimmoota Boordicha ilaallatan irratti bakka ni bu'a.

- 16) የሥራ አፈጻጸም መመዘኛዎች ገዢዎች የሆኑ መመሪያዎችን እና የአሰራር ስርዓትን የተላለፈ ዲን ላይ የውሳኔ ሀሳብ ከማስረጃ ጋር ለቢሮ ያቀርባል፤ በሚጸድቅበት ጊዜ ሥራ ላይ ያውላል፤ ያስፈጽማል፤
- 17) ከመንግሥት ሠራተኞች ሕግ ውጪ በሥልጠና ተቋማት የተሰጠ ውሳኔ ላይ የሚነሳ ቅሬታን በመመርመር ውሳኔ ይሰጣል፤
- 18) ባለው መሥሪያቤት መሠረት የአሰልጣኞችን ዕድገት ይወስናል፤ አፈጻጸሙን ይከታተላል፤
- 19) በሥራቸው ተምሳሌትነት ያላቸው አሰልጣኞች፣ ኢንተርፕራይዝ አንቀሳቃሾች እና ሠልጣኞችን ይለያል፤ እንዲሸለሙ ያደርጋል፤ አፈጻጸሙን ይደግፋል፤ ይከታተላል፤
- 20) በሀገር እና በክልል ደረጃ የወጡ ስትራቴጂዎች፣ ስታንዳርድ እና የትምህርት ሥልጣን መመሪያ ሥራ ላይ እንዲውል ይከታተላል፤ ይቆጣጠራል፤ የማስተካከያ እርምጃ ይወስዳል፤
- 21) በሥልጠና ተቋማት በመዘጋጀት የቀረበሉትን አርማ በመገምገም ያጸድቃል፤
- 22) ቢሮ የተሰጡትን ሌሎች ተጨማሪ ተግባራትን ይፈጽማል፡፡

36. የቦርዱ ሰብሳቢ ተግባራት

የቦርዱ ሰብሳቢ የሚከተሉት ተግባራት ይኖረዋል፡-

- 1) የቦርዱን ስብሰባ ይጠራል፤ ያካሄዳል፤
- 2) የቦርዱ ውሳኔ ሥራ ላይ መዋሉን ይከታተላል፤ ይቆጣጠራል፤
- 3) ቦርዱን በሚመለከቱ ጉዳዮች ቦርዱን ይወክላል፡፡

- 16) The Dean shall submit to the Bureau the decision opinion corroborated with evidences on the competitor whose work performance evaluation is unsatisfactory, the directive and work practice he has violated; perform same up on its approval; cause it to be implemented;
- 17) Except the Civil Servants of the Regional State, examine the objection that arise against the decisions rendered by the Training Institutions;
- 18) Decide the level of trainers based on the existing criteria; follow up its implementation;
- 19) Identify the trainers, operators of Enterprises and trainees who are exemplary in their work performances; cause them to be awarded; support; follow up its performance;
- 20) Conduct follow up for the Strategies, Standards and Directives of Technical and Vocational Training Education issued at National and Regional levels; control; take corrective measures on same;
- 21) Analyze and approve the emblem of Training Educations prepared and submitted to it;
- 22) Perform additional tasks given to him by the Bureau.

36. Duties of Chairperson of the Board

Chairperson of the Board shall have the following Duties:

- 1) Call and held the meetings of the Board;
- 2) Follow up and control the implementation of the decisions of the Board;
- 3) Represent the Board on issues that concern the Board.

37. Gahee Hojii Itti Aanaa Walitti Qabaa Boordichaa

Itti Aanaa Walitti qabaa Boordichaa gahee hojii armaan gadii ni qabaata:

- 1) Bakka Walitti qabaan Boordichaa hin jirretti bakka bu'ee ni hojjeta;
- 2) Hojiiwwan dabalataa Walitti qabaan Boordichaa kennuuf ni raawwata.

38. Gahee Hojii Barreessaa Boordichaa

- 1) Barreessaan Boordichaa gahee hojii armaan gadii ni qabaata:
 - (a) Walitti qabaa Boordii waliin mari'achuun ajandaa walgahii Boordichaa ni qopheessa;
 - (b) Qaboo yaa'ii walgahii Boordichaa ni qaba;
 - (c) Ragaaleefi galmeewwan Boordichaa qindeessee ni qaba;
 - (d) Gabaasa raawwii hojii qopheessee Boordiif ni dhiyeessa.
- 2) Bakka Dhaabbilee Leenjii tokkoo ol ta'etti barreessaan Boordichaa Diinii Miseensota Boordiitiin kan filatamu ta'a.

39. Sirna Walgahii Boordichaa

- 1) Boordichi ji'a lamatti al tokko walgahii idilee kan qabaatu ta'ee, walitti qabaan yookiin miseensota keessaa harka 2/3 yoo gaafatan walgahii ariifachiisaan waamamuu ni danda'a.
- 2) Miseensota Boordichaa keessaa walakkaa ol yoo argaman walgahiin Boordichaa guutuu ta'a.
- 3) Murtiin Boordichaa sagalee caalmaatiin kan darbu ta'ee, sagaleen walqixa yoo ta'e yaadni walitti qabaan deeggarama murtii Boordichaa ta'a.

37. የቦርዱ ምክትል ሰብሳቢ ተግባራት

የቦርዱ ምክትል ሰብሳቢ የሚከተሉት ተግባራት ይኖረዋል፡-

- 1) የቦርዱ ሰብሳቢ በሌለበት እሱን በመተካት ይሠራል፤
- 2) የቦርዱ ሰብሳቢ የሚሰጠውን ተጨማሪ ሥራ ይፈጽማል።

38. የቦርዱ ጸሐፊ ተግባራት

- 1) የቦርዱ ጸሐፊ የሚከተሉት ተግባራት ይኖረዋል፡-
 - (ሀ) ከቦርዱ ሰብሳቢ ጋር በመመካከር የቦርዱን ስብሰባ አጀንዳ ያዘጋጃል፤
 - (ለ) የቦርዱን ስብሰባ ቃለ-ጉባዔ ይይዛል፤
 - (ሐ) የቦርዱን መረጃ እና መዝገብ አቀናጅቶ ይይዛል፤
 - መ) የሥራ አፈጻጸም ሪፖርት በማዘጋጀት ለቦርድ ያቀርባል።
- 2) የሥልጠና ተቋማት ከአንድ በላይ በሆኑበት የቦርዱ ጸሐፊ በቦርድ አባላት ዲን የሚመረጥ ይሆናል።

39. የቦርዱ ስብሰባ ስነ ስርዓት

- 1) ቦርዱ በሁለት በየወሩ አንድ ጊዜ መደበኛ ስብሰባ የሚኖረው ሆኖ፤ ሰብሳቢው ወይም ከአባላቱ 2/3ኛ የሚሆኑት ከጠየቁ እስቸኳይ ስብሰባ ሊጠራ ይችላል።
- 2) ከቦርዱ አባላት መካከል ከግማሽ በላይ ከተገኙ የቦርዱ ስብሰባ ምልዓተ-ጉባዔ ይሆናል።
- 3) የቦርዱ ውሳኔ በአብላጫ ድምጽ የሚተላለፍ ሆኖ፤ ድምጽ እኩል ከሆነ በስብሰቢው የተደገፈ ሀሳብ የቦርዱ ውሳኔ ይሆናል።

37. Duties of Deputy Chairperson of the Board

Deputy Chairperson of the Board shall have the following Duties:

- 1) Works representing the Chairperson of the Board in his absence;
- 2) Perform additional tasks given to him by the Chairperson of the Board.

38. Duties of Secretary of the Board

- 1) Secretary of the Board shall have the following Duties:
 - (a) Prepare meeting agenda of the Board by discussing over it with the chairperson of the Board;
 - (b) Take minutes of the meeting of the Board;
 - (c) Organize and maintain the evidences and files of the Board;
 - (d) Prepare the work performance reports and submit to the Board.
- 2) Where there are more than one Training Institutions secretary of the Board shall be selected by the Dean of members of the Board.

39. Meeting Procedures of the Board

- 1) The Board shall held its ordinary meeting once in two months; and an urgent meeting may be called by the chairperson or 2/3 of the members requests so.
- 2) Meeting of the Board shall be a quorum if more than half of the Board members are present.
- 3) Decision of the Board shall be passed by majority vote and the Chairperson shall have a casting vote in case of tie.

40. Teessoo Waajjira Boordichaa
 Waajjirri Boordichaa Dhaabbilee leenjii keessatti ta'ee, bakka Dhaabbilee leenjii tokkoo ol ta'etti, Pooliiteekinikaa keessatti, bakka Pooliiteekinikaa hin jirretti kolleejji miseensota Boordiitiin filatamu keesstti ta'a.

41. Faayidaalee Miseensota Boordii
 Miseensonni Boordichaa yeroo walgahii irratti hirmaatan kalfaltii tajaajila kan argatan ta'ee, haalli raawwii isaa Qajeelfama bahuun kan murta'uu ta'a.

Kutaa Torba

Tumaalee Adda Addaa

42. Dirqama Deeggarsa Kennuu
 Namni kamiyyuu hojirra oolmaa Dambii kanaatiif deeggarsa barbaachisaa kennuuf dirqama qaba.

43. Seerota Raawwatiinsa Hin Qabanne

- 1) Dambiin Misooma Interpiraayizoota Maayikiroofi Xixiqqaa Mootummaa Naannoo Oromiyaa Lakkoofsa 192/2009 Dambii kanaan haqamee jira.
- 2) Dambiin Mana Mareefi Boordii Dhaabbilee Leenjii Barnoota Teekinikaafi Ogummaa Lakkoofsa 109/2000 Dambii kanaan haqamee jira.
- 3) Dambiin, qajeelfamniifi barmaatileen hojii Dambii kanaan walfalleessan kamiyyuu dhimmoota Dambii kanaan hammataman irratti raawwatiinsa hin qabaatan.

44. Tumaalee Ce'umsaa
 Dambiin kun ragga'uun duratti murtiiwwaan Dambiilee dura turaniin kennaman kan ragga'an ta'u.

40. የቦርዱ ዋና ጽሕፈት ቤት
 የቦርዱ ጽሕፈት ቤት በሥልጠና ተቋማት ውስጥ ሆኖ፤ ከአንድ በላይ የሥልጠና ተቋማት በሆነበት ቦታ፤ በፖሊቴክኒክ ውስጥ፤ ፖሊቴክኒክ በሌላበት ሥፍራ በቦርድ አባላት በሚመረጥ ኮሌጅ ውስጥ ይሆናል።

41. የቦርድ አባላት ጥቅማ ጥቅሞች
 የቦርድ አባላት ስብሰባ ላይ በሚሳተፉበት ጊዜ የአገልግሎት ክፍያ የሚያገኙ ሆኖ፤ የአፈጻጸሙ ሁኔታ በሚወጣ መመሪያ የሚወሰን ይሆናል።

ክፍል ሰባት

ልዩ ልዩ ድንጋጌዎች

42. ድጋፍ የመስጠት ግዴታ
 ማንኛውም ሰው ለዚህ ደንብ ሥራ ላይ መዋል አስፈላጊውን ድጋፍ ለመስጠት ግዴታ አለበት።

- 43. ተፈጻሚነት ስለማይኖራቸው ሕጎች**
- 1) የኦሮሚያ ክልላዊ መንግሥት የጥቃቅን እና አነስተኛ ኢንተርፕራይዞች ልማት ደንብ ቁጥር 192/2009 በዚህ ደንብ ተሽሯል።
 - 2) የቴክኒክ እና ሙያ ትምህርት ሥልጠና ተቋማት ደንብ ቁጥር 109/2000 በዚህ ደንብ ተሽሯል።
 - 3) ከዚህ ደንብ ጋር የሚቃረኑ ማንኛውም ደንብ፣ መመሪያና ልማዳዊ አሠራሮች በዚህ ደንብ በታቀፉ ጉዳዮች ላይ ተፈጻሚነት አይኖራቸውም።

44. የሽግግር ድንጋጌዎች
 ይህ ደንብ ከመጽደቁ በፊት አስቀድሞ በነበሩ ደንቦች የተሰጡ ውሳኔዎች የፀኑ ይሆናሉ።

40. Address of the Board's Office
 Address of the Board shall be in the Training Institutions in cases where there are more than one Training Institutions, it shall be in the Polytechnics; and where there is no Polytechnic, it shall be in the College to be selected by the members of the Board.

41. Benefits of the Board Members
 Members of the Board shall obtain service payments when they attend the Board meeting; and its implementation particulars shall be determined by the Directive to be issued.

Part Seven

Miscellaneous Provisions

42. Duty to Cooperate
 Any person shall bear a duty cooperate in providing the required support for the implementation of this Regulation.

- 43. Inapplicable Laws**
- 1) Oromia Regional State Micro and Small Enterprises Development Regulation Number 192/2017 is repealed by this Regulation.
 - 2) The Technical and Vocational Education Training Institutions Council and Board's Regulation Number 109/2008 is repealed by this Regulation.
 - 3) Any Regulation, Directive and customary work practices which are in contradiction with this Regulation shall not be applicable on matters covered under this Regulation.

44. Transitory Provisions
 The decisions given as per the previous Regulations prior to the approval of this Regulation shall remain valid.

45. Aangoo Qajeelfama Baasuu
 Dambii kana raawwachiisuuf
 Biirichi Qajeelfama baasuu ni
 danda'a.

46. Yeroo Dambichi Hojiirra Itti Oolu
 Dambiin kun Muddee guyyaa
 14, bara 2014 irraa eegalee hoji-
 irra kan oolu ta'a.

Finfinnee,
Muddee 14 bara 2014
Shimallis Abdiisaa
Pirezidaantii Mootummaa Naannoo
Oromiyaa

45. መመሪያ የማውጣት ሥልጣን
 ቢሮው ይህን ደንብ ለማስፈጸም መመሪያ
 ሊያወጣ ይችላል።

46. ደንቡ ሥራ ላይ የሚውልበት ጊዜ
 ይህ ደንብ ከታህሳስ 14 ቀን 2014 ዓ.ም
 ጀምሮ ሥራ ላይ የሚውል ይሆናል።

ፊንፊኔ
ታህሳስ 14 ቀን 2014 ዓ.ም
ሽመልስ አብዲሳ
የአሮሚያ ብሔራዊ ክልላዊ መንግሥት
ፕሬዝዳንት

45. Power to Issue Directive
 The Bureau may issue Directive
 for the implementation of this
 Regulation.

46. Effective Date
 This Regulation shall come in
 to force as of 23rd December,
 2021

Finfine
December 23, 2021
Shimelis Abdisa
President of Oromia National
Regional State